



Fairbanks  
International  
Airport

# AIRPORT POLICE & FIRE

State of Alaska, Department of Transportation & Public Facilities  
5195 Brumbaugh Blvd, Fairbanks, AK 99709 Phone: 474-2555 FAX: 474-2544

## AIRPORT POLICE & FIRE OFFICER I

### QUALIFICATIONS

The following qualifications and characteristics are the minimum standards acceptable for the position of Airport Police and Fire Officer I. Our testing and screening process will eliminate anyone not meeting these standards. Additionally, all successful applicants must be able to perform the essential functions of an Airport Police and Fire Officer I.

1. **AGE:** An applicant must be a minimum of twenty-one (21) years of age prior to being appointed as an Airport Police and Fire Officer I. There is no maximum age limit. However, we are looking for individuals who plan to make a career with the department.
2. **PHYSICAL CONDITION:** A comprehensive physical examination must be performed by a physician before appointment. Law enforcement and aircraft rescue firefighting are physically demanding jobs and require a minimum level of fitness at the outset. Minimum vision requirement is 20/30 corrected, normal binocular coordination, and normal peripheral and color vision. The minimum hearing requirement is that the applicant must have normal hearing or have no hearing deficit that would adversely affect performance as a police officer. A physical agility test is also used for this department's selection process.
3. **DRIVER'S LICENSE AND DRIVING RECORD:** A valid Alaska Driver's License is required. Three or more moving violations within the past 3 years is disqualifying. Two or more DUI convictions within 10 years is disqualifying. This includes driving records from other states.
4. **CRIMINAL RECORD:** A conviction for any felony is disqualifying, as are convictions for certain misdemeanors.
5. **CREDIT RECORD:** A good credit record is necessary.
6. **PERSONAL CHARACTERISTICS:** We are looking for individuals with above average personal qualities including: moral character, enthusiasm, interest in **BOTH** police and firefighting work, personal integrity and dedication.
7. **APSC CERTIFICATION:** Anyone who has been denied certification or whose police certificate has been revoked by the council in this state or the responsible licensing agency in any other issuing jurisdiction is not eligible. Exception is if the denial or revocation has been rescinded by the council under 13 AAC 85.110 or by the responsible licensing agency of the issuing jurisdiction.

### DRUG POLICY

Airport Police and Fire will eliminate from consideration any applicant who does not meet any of the following criteria:

1. Never illegally manufactured, transported, or sold a controlled substance (unless under the age of 21 at the time of the act and the act occurred more than 10 years before the date of hire).

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2. During the last five years, have not illegally used a Schedule IA, IIA, IIIA, IVA, or VA controlled substance (unless under the age of 21 at the time of using the controlled substance; or an immediate, pressing, or emergency medical circumstance existed to justify the use of a prescription controlled substance not specifically prescribed to the person).
3. During the year before hire, not have used marijuana (unless under the age of 21 at the time of use).

## **AIRPORT POLICE AND FIRE OFFICER DUTIES**

Fairbanks Airport Police and Fire Officer duties are considerably different than a normal firefighter or law enforcement officer. Here is a very brief list of some of the duties you will be required to perform:

- Alaska Police Standards Council Certified Law Enforcement Officer
- Enforce both State and Federal laws
- Aircraft Rescue and Firefighting
- Structural Firefighting
- Hazardous Materials response
- Water Rescue
- Confined Space Rescue
- Emergency Medical Services: Emergency Trauma Technician minimum
- Airport Operations Duties: airfield self inspection checks, runway checks, bird and wild life hazing
- Equipment maintenance and housekeeping duties
- You must be able to work indoors as well as outdoors, even under extreme conditions
- You must be able to display good public relations at all times
- You will also be required to pass an annual test of physical agility / condition

## **TRAINING**

Prior to promotion to permanent status as an Airport Police and Fire Officer II, applicants who are selected will be required to attend an approved basic police training academy. The primary academy for Fairbanks Airport Police and Fire Officers is the Department of Public Safety Training Academy in Sitka. The sixteen week residential training academy curriculum provided by the Department of Public Safety includes police procedures, criminal and administrative law, criminal investigation procedures, police photography, report writing, self defense and control tactics, firearms training, emergency vehicle operations, and emergency first aid. Military protocol is followed by recruits at the academy. The academy curriculum prepares the recruit, both physically and mentally, for continued training after graduation with a qualified field training officer.

At the beginning of the academy, and periodically throughout, physical fitness evaluations are administered to each student. Strict adherence to the physical training program is required to enable the student to reach fitness goals. Physical training is conducted five days a week and includes cardiovascular sessions (running) and physical conditioning exercises for increasing upper body and core strength.

During the recruit's probationary period with Airport Police and Fire, he/she must also successfully complete a firefighting academy and successfully complete the field training program (on-the-job training) for police and firefighting functions. The field training program allows the recruit to progressively apply the knowledge and skills learned during the academies. The recruit will be assigned to an experienced Field Training Officer who evaluates the knowledge and skills learned. The recruit is expected to develop

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to the point of being able to perform all functions independently. The evaluations received during the academies and Field Training determines continued employment as an Airport Police and Fire Officer.

## **BENEFITS**

Airport Police and Fire Officers receive many benefits that include paid leave and holidays, life and health insurance programs for the officer and their family, and the Alaska Public Employees Retirement System (PERS). Employees become vested in PERS after five years.

The starting salary for a Fairbanks Airport Police and Fire Officer I is \$31.89 per hour (approximately \$5,529 per month) and is subject to modification by terms of the collective bargaining agreement. Base salary after completion of probation and promotion to Airport Police and Fire Officer II is \$34.34 (approximately \$5,952 per month). Shift differential premium is paid in addition to the base salary for all hours worked from 4 pm to 8 am.

Officers may receive pay incentives for having or obtaining one or more of the following:

- Bachelors Degree
- Intermediate or Advanced Police Certificate
- Field Training Officer Certification
- Instructor Certification
- SERT team member

## **HIRING PROCESS**

1. Complete application via Workplace Alaska
2. Written exam – Pass/Fail - must pass with a score of 70% or greater
3. Physical agility test: Pass/Fail
4. Background investigation packet
5. Appear before the interview board
6. Top applicants from the interview board will be recommended for further advancement
7. Background investigation
8. Polygraph exam
9. Psychological evaluation
10. Medical evaluation
11. Final selection

**FOR MORE INFORMATION FIND US ON THE WEB:**

**<https://dot.alaska.gov/faiiap/police-fire/>**

**THE STATE OF ALASKA IS AN EQUAL OPPORTUNITY EMPLOYER**

**THE STATE OF ALASKA COMPLIES WITH TITLE 1 OF THE  
AMERICANS WITH DISABILITIES ACT (ADA)**

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## PHYSICAL FITNESS SELECTION STANDARDS

In order to be considered for selection as an Airport Police and Fire Officer established physical fitness standards must be met. The Department of Transportation and Public Facilities recognizes the importance of physical fitness for success in job performance.

These physical fitness entrance standards help ensure that the successful applicant can undergo both the physical and academic demands of the academy and the law enforcement and firefighting work environment without undo risk of injury or fatigue. There will be no further consideration of an applicant who does not meet all of the physical fitness standards.

In an effort to brief applicants, this packet provides information on the rationale, purpose, procedures, and standards of performance, and activities to prepare for fitness testing. It is intended to answer the basic questions pertaining to all aspects of the fitness testing process.

## HOW WILL PHYSICAL FITNESS BE MEASURED?

The physical fitness test battery is composed of the following:

- |  |                           |
|--|---------------------------|
| 1. Push ups                                  | 21 without stopping       |
| 2. Sit ups                                   | 30 in one minute or less  |
| 3. 1.5 mile run                              | 15:31 minutes or less     |
| 4. Fence climb – 8 ft                        | 12 seconds or less        |
| 5. Timed firefighter job simulation exercise | Scored 4 minute event     |
| 6. Ladder climb                              | Pass/Fail - no time limit |
| 7. Blind hose crawl                          | Pass/Fail - no time limit |

Officers hired after January 1st, 1997 must annually pass the Cooper Institute Fitness Standards for law enforcement officers. They are non-gender and non-aged biased. Recruits attending the State of Alaska Department of Public Safety Academy must also meet these standards in order to successfully complete the DPS academy.

The Cooper Institute Fitness Standard for Law Enforcement Officers is as follows:

1. **21** consecutive push ups without stopping (rest is permitted in the up position only)
2. **30** consecutive sit ups in one (1) minute
3. **15:31 minutes or less** for 1.5 mile run



### Push Ups

The applicant starts in the push up position (facing the floor) with hands shoulder width apart. Arms, back and knees are straight, and with both feet (toes) together touching the floor. From there the applicant will lower their body with his/her arms so that the applicant's chest is approximately 3 inches from the floor. From there the applicant will extend their arms to push their body upward until their arms are straight. This cycle will complete one push-up. The applicant must complete 21 consecutive push-ups to pass this portion of the test. There is no time limit and the applicant may rest in the "up" position only with arms, back, and knees straight.



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### Sit Ups



The applicant starts lying on the floor face up with knees bent and hands behind their head with fingers interlocked. A test proctor will hold the applicant's feet on the floor. To begin, the applicant will raise their torso off the floor, flexing at the hip until their elbows touch their knees. From there the applicant will lower their torso until their shoulder blades touch the floor. This cycle will complete one sit up. To pass this portion of the test the applicant must complete 30 consecutive sit-ups in one minute. Resting is permitted in the up position only (torso off the floor, with elbows touching the knees). Fingers must remain interlocked behind the head and knees must be kept bent to approximately 90 degrees at all times. The buttocks must remain in contact with the floor at all times during the exercise.

### 1.5 Mile Run



This measures the aerobic and cardiovascular fitness of an applicant after an extended physical exertion. To successfully complete this portion of the test the applicant must complete a measured 1.5 mile course in 15:31 minutes or less.

### Fence Climb



This test is designed to determine if a subject has the physical strength and dexterity to climb up and over an eight- (8) foot barrier in **12 seconds or less**. The time starts with the applicant standing 5 feet from a chain link fence and the time stops when the applicant's feet touch the ground on the opposite side. The applicant must be able to climb up the chain link fence, over the top and **climb** back down the other side in 12 seconds or less to pass this exercise. Jumping from the top of the fence to the ground is not permitted.

**\*\* FAILURE TO SUCCESSFULLY COMPLETE THE PUSHUPS, SIT UPS, RUN AND FENCE CLIMB WILL RESULT IN DISQUALIFICATION FROM THE HIRING PROCESS \*\***

## Timed Firefighter Job Simulation Exercise

This test is a series of four- (4) specific firefighting tasks performed consecutively within a given period of time, which tests the applicants' strength and endurance on the fire ground. The tasks are completed as follows:

- D Hose pack carry up 2 flights of stairs
- E Hose roll raise
- F Charged hose line drag
- G Body Drag

The firefighter exercise is an evaluative station. Failure to complete the course or completing the course in greater than 4 minutes will not eliminate the applicant from further consideration; however, failure will reduce the applicant's total possible score for this station.

The applicant is fitted with a bunker coat and helmet. The applicant is not breathing.

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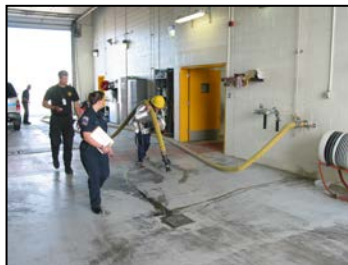
The test begins with the applicant at the bottom of a stairwell with **three (3)** 100-ft. hose packs; each weighs approximately 40 pounds. When the time begins the applicant will carry the hose packs to the second floor one at a time. The hose packs may be carried on the shoulder, under the arm, or with both arms. The applicant may use the handrail when ascending and descending the stairs. When ascending the stairs the applicant may skip steps, however **every step must be touched while descending the stairs. Jumping down the stairwell is not permitted and will result in disqualification.**



After carrying all three (3) hose packs up the stairs the applicant will remain at the top of the landing and walk out on to the mezzanine. There will be a length of rope hanging over the mezzanine railing. The applicant will take the rope and raise a 50-ft. roll of 3-inch hose weighing approximately 45 pounds that is secured to the end of the rope on the floor below. The applicant will be required to raise the hose roll over the top of the railing (approximately 16 feet) and place it on the floor. **The applicant must use a hand over hand technique; the body must remain in contact with the railing. Walking with the rope in any direction will result in disqualification.**



Once the applicant has hoisted the hose roll he/she will descend the stairs and walk approximately thirty (30) feet to 100 feet of charged three (3) inch hose line. From there the applicant will pick up the hose line at the nozzle and drag the hose fifty (50) feet. The hose may be placed over the shoulder or under the arm and dragged. The applicant may not drag the hose line while walking backwards.



Once the applicant has dragged the hose line fifty (50) feet, he/she will place the nozzle on the floor and immediately walk approximately thirty (30) feet to a 165 lb. human-shaped dummy. The dummy is to be dragged backward from behind with the applicants back straight and their arms under the dummy's arms. The applicant may interlock their hands across the dummy's chest or hold the dummy by the armpits or chest. The applicant must drag the dummy fifty (50) feet. There is no penalty for resting, or if the applicant stumbles or drops the dummy. If this happens the applicant must pick up the dummy and resume the test.



After the applicant has dragged the dummy fifty (50) feet the clock will stop and the test will be finished. To successfully complete this portion of the test the applicant must complete the tasks consecutively within **four (4) minutes**. Once an applicant has started one task he/she must finish that task before moving on to the next. Failure to complete any one of the tasks or failure to complete the series of tasks in four (4) minutes will reduce the applicants total possible points earned for this station.

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## **Ladder Climb**

This part of the test is designed to test the applicant's ability to physically and mentally function in an area elevated above the ground. It also tests the applicant's ability to ascend and descend a ladder while wearing firefighter protective clothing. The applicant will be fitted with a bunker coat, SCBA pack, helmet and gloves. The applicant will not be breathing SCBA air or wearing the SCBA mask. The applicant will be presented with an extension ladder that is already raised and secured. The applicant will be directed to climb the ladder to a height to where both of the applicant's feet are on the 12<sup>th</sup> rung of the ladder (approximately 11-12 feet). Once the applicant is standing on the 12<sup>th</sup> rung, he/she will reach out with one hand and ring a bell suspended adjacent to the ladder. The applicant will then descend the ladder to the ground. There is no time limit for this test. Failure will result if the applicant does not climb to and stand on the 12<sup>th</sup> rung of the ladder. Failure will also result if the applicant is unable to let go of the ladder with one hand and ring the bell.



## **Blind Hose Crawl**

This portion of the test is designed to test the applicant's ability to physically and mentally function in visually obscured environments with limited mobility wearing firefighter protective clothing. The applicant will be fitted with a bunker coat, SCBA pack, and SCBA mask. The mask will be blacked out to simulate poor or no visibility conditions, but the applicant will not be required to breathe air from the SCBA pack. The applicant will be directed to one end of a hose line that has been laid out on the floor. The applicant will then crawl on the floor following the hose line until the applicant has reached the other end of the hose or the proctor stops the test. There is no time limit and applicants need not reach the other end of the hose to successfully complete the test. The test is to measure the applicants' ability to maintain composure during low visibility, limited mobility, and moderate stress conditions wearing appropriate fire fighting equipment.



**THIS IS A PHYSICALLY DEMANDING TEST, WHICH FOCUSES ON UPPER BODY, LOWER BODY AND BACK STRENGTH AS WELL AS ENDURANCE. IT IS NOT EASY.  
PLEASE PREPARE PRIOR TO TAKING THE TEST.**

The Fairbanks International Airport Police and Fire Department wishes you success on the physical fitness portion of the selection process. We recommend that you take the time to properly prepare, by starting a fitness program that emphasizes strength, flexibility, and aerobic exercise.

**Remember, before starting any physical exercise program it is recommended that you consult with a medical doctor.**

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