



Alaska Department of Transportation and Public Facilities

Title VI and American with Disabilities Act (ADA)
Ensuring Equal Access
Civil Rights Office

Presenter:
Robespierre Howard



Ensuring Equal Access: Title VI and ADA in Transportation

- Introduction
- Understanding Title VI
- Understanding ADA
- Intersection of Title VI and ADA
- Community Engagement and Feedback
- Case Study
- Complaints





Title VI Training Video

- [CRO DOT 1-3 All ASL and Captions on Vimeo](#)





Alaska DOT&PF Policy

It is the policy of the Alaska Department of Transportation and Public Facilities (DOT&PF) that no one shall be subject to discrimination on the basis of race, color, national origin, sex, age, or disability, regardless of the funding source, including Federal Transit Administration, Federal Aviation Administration, Federal Highway Administration, Federal Motor Carrier Safety Administration and State of Alaska funds.



Civil Rights Act of 1964

The Civil Rights Act of 1964, which was enacted July 2, 1964, is a landmark civil rights and labor law in the United States that outlaws' discrimination based on:

- Race
- Color
- Religion
- Sex
- Sexual orientation
- Gender identity
- National origin
- Disability



It prohibits unequal application of voter registration requirements, racial segregation in schools, public accommodations, and employment discrimination.



What is Title VI

Title VI of the Civil Rights Act of 1964



“No **person** in the United States shall, on the ground of **race, color, or national origin**, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any **program or activity receiving Federal financial assistance**”

Title VI, 42 U.S.C. § 2000d



Understanding Title VI



Key provisions of Title VI

- Race, Color, National Origin, (LEP)

Impact on Transportation

- Nondiscrimination
- Public Participation
- Environmental Justice
- Language Access

Examples of discrimination



American Disability Act of 1990

- **28 C.F.R. Part 35 § 35.130** :No qualified individual with a disability shall, on the basis of disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by any public entity.



The ADA recognizes and protects people with disabilities' civil rights, prohibiting discrimination based on race, gender, or national origin. The ADA covers a wide range of disabilities, from physical conditions affecting mobility, stamina, sight, hearing, and speech to emotional illness and learning disorders.



Understanding ADA

Key provisions of ADA

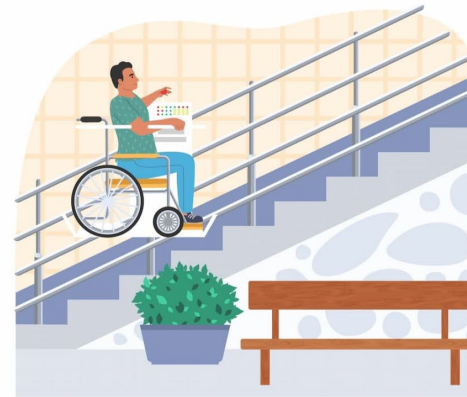
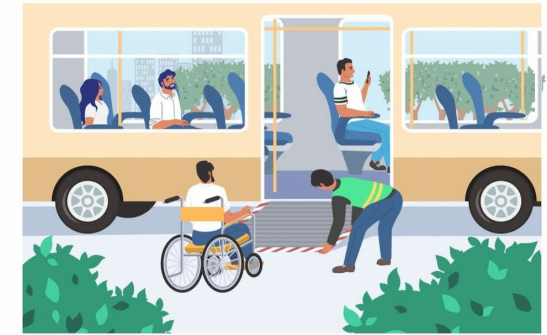
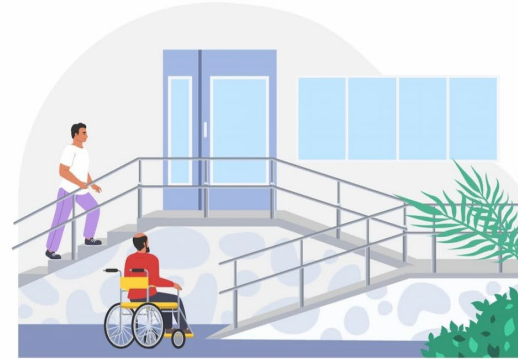
- 5 Titles of ADA
- Employment
- Public Services
- Public Accommodations
- Telecommunications
- Miscellaneous Provisions

Accessibility requirements for transportation

- Accessible vehicles
- Service Animals
- Priority Seating
- Accessible Routes
- Information Accessibility

Importance for individuals with disabilities

- Independence
- Social inclusion
- Access to Services
- Safety and Comfort





ADA Title II Requirements

- [ADA Title II regulations 28 CFR Part 35 Nondiscrimination on the Basis of Disability in State and Local Government Services.](#)
- [Individuals with Disabilities \(ADA\) 49 CFR Part 37](#)
- [ADA Accessibility Specifications for Transportation Vehicles 49 CFR Part 38](#)

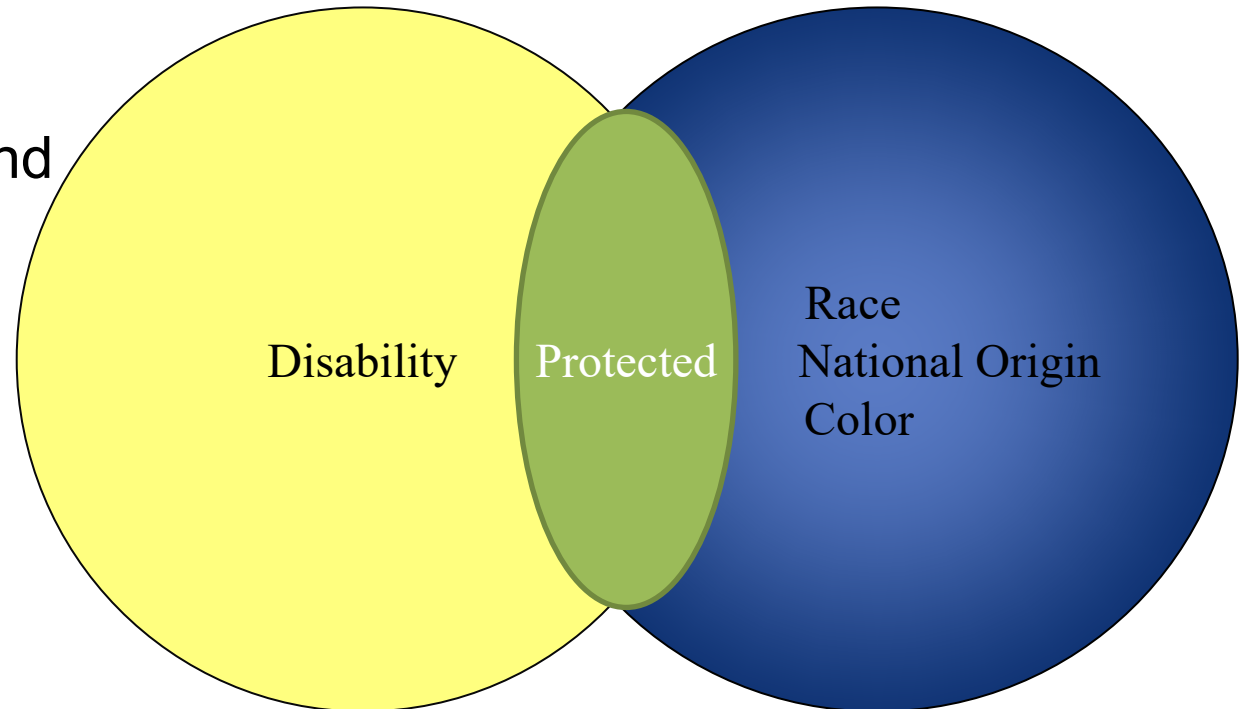


Under Title II of the ADA people with disabilities must have an equal opportunity to participate in and benefit from state and local governments' programs, services, and activities covered by the ADA.



Intersection of Title VI and ADA

- Title VI
 - Race, Color, National origin
 - Federally Funded Programs and activities
- ADA
 - Disability
 - Public and Private
- Overlap
 - Prevent discrimination
 - Civil Rights Protection
 - Enforcement





How Title VI and ADA complements each other?

Promoting Inclusion

Enhancing Public Participation

Environmental Justice and Accessibility

Training and Awareness

Comprehensive Coverage





Importance of Addressing Overlapping Challenges



Holistic Approach to Equity



Maximized Impact



Resource Efficiency



Social Cohesion



Legal Compliance



Innovation and Improvement



Community Engagement and Feedback

Community Engagement Event

Wednesday
November 9

City of Homer Transportation Plan

www.cityofhomer-ak.gov

Come out and talk with Economic Development Manager *Julie Engebretsen* to find out more about the Homer Transportation Plan update. From roads, sidewalks and recreational trails, we want to hear how you travel in and around Homer to help create the Plan's framework for the next 20 years!

When: Wed., November 9, 6:30 - 8:00pm
Where: Kachemak Bay Campus
544 E. Pioneer Avenue, Homer, AK



TAKE THE SURVEY



Importance of Community Involvement



Strategies for effective engagement



Benefits of public feedback



Case Study

- **BART Improved Access Settlement Agreement (2024)**
- **Chris Langer v. Milan Kiser, et al. (2023)**
- **San Juan, Puerto Rico (2019)**

These cases highlight the importance of ADA compliance and the legal consequences of failing to provide accessible transportation services and facilities



How to File a Complaint

Alaska Department of Transportation and Public Facilities
CIVIL RIGHTS OFFICE

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Travel Business News and Social Projects About Us

You are here: DOT&PF > Civil Rights Office > Title VI & Environmental Justice

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Title VI of the Civil Rights Act of 1964 & Environmental Justice

[File a Complaint](#)

Alaska DOT&PF Title VI and ADA Coordinator

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Goals & Accomplishments 2024

[Title VI Program Annual Goals & Accomplishments Report 2024](#) **NEW!**

ADA & Title VI Policies (English & Translated)

- [Spanish](#)
- [Tagalog](#)
- [Korean](#)
- [Russian](#)
- [Vietnamese](#)
- [English](#)

Title VI Documents

- [Title VI Language Identification](#)
- [Title VI Brochure](#)
- [Title VI Public Meeting Report](#)
- [Title VI Public Sign-In Sheet](#)
- [Title VI Demographics and Statistics](#)
- [Title VI Basic Training](#)
- [Spanish Brochure](#)
- [Tagalog Brochure](#)
- [Hmong Brochure](#)
- [Korean Brochure](#)
- [Yup'ik Brochure](#)
- [Inupiat Brochure](#)
- [Russian Brochure](#)
- [English Brochure](#)

Resources

- [Title VI Essentials](#)
- [FHWA's "How to Engage Low-Literacy and Limited-English-Proficiency Populations in Transportation Decisionmaking"](#)
- [AMATS \(Anchorage Metropolitan Area Transportation Solutions\)](#)
- [FMATS \(Fairbanks Metropolitan Area](#)

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How to File a Discrimination Complaint

Discrimination Complaint Form

Complainant Consent/Release Form

The Alaska Department of Transportation and Public Facilities and its sub-recipients take complaints on the basis of discrimination very seriously. If you feel you have been discriminated against or denied benefits of DOT&PF's programs and services because of your **race, color, national origin, sex, age, & disability** or because you have been perceived to belong to any of these groups please complete the Discrimination Complaint Form

How to file a complaint

- Complaint must be in writing
- Signed by the person complaining
- Can be in your native language

- WHEN** You must file within **180 working days** of any of the following events:
 - When the act occurred
 - When you found out about it
 - If suspected discrimination was ongoing,
 - Date of last event, or
 - When behavior stopped
- We will send you a form within 5 working days of getting your complaint.**
- We will need the following information on the form:**

Name, address, phone number and email (if available)

Foreign Language Content

Brochure

- [Spanish](#)
- [Tagalog](#)
- [Korean](#)
- [English](#)

Instructions

- [Spanish](#)
- [Tagalog](#)
- [Korean](#)
- [English](#)

Discrimination Complaint Questionnaire

- [Spanish](#)
- [Tagalog](#)
- [Korean](#)
- [English](#)
- [Hmong](#)
- [Russian](#)



How to Report Complaints

Civil Rights Offices at U.S. DOT

Civil Rights Office	Website	Phone Number
U.S. DOT Departmental Office of Civil Rights (DOCR)	click here	(202) 366-4648
U.S. DOT's Office of Aviation Consumer Protection	click here	(202) 366-2220
Federal Aviation Administration (FAA)	click here	(202) 267-3254
Federal Highway Administration (FHWA)	click here	(202) 366-0693
Federal Motor Carrier Safety Administration (FMCSA)	click here	(202) 366-8810
Federal Railroad Administration (FRA)	click here	(202) 493-6010
Federal Transit Administration (FTA)	click here	(888) 446-4511
Maritime Administration (MARAD)	click here	(202) 366-7557
National Highway Traffic Safety Administration (NHTSA)	click here	(202) 366-4648
Pipeline and Hazardous Materials Safety Administration (PHMSA)	click here	(202) 366-9638

Please note: this resource does not have the force or effect of law. DOT's enforcement stems from the Title VI statute and its implementing regulations.



Any
Questions



Contact Information

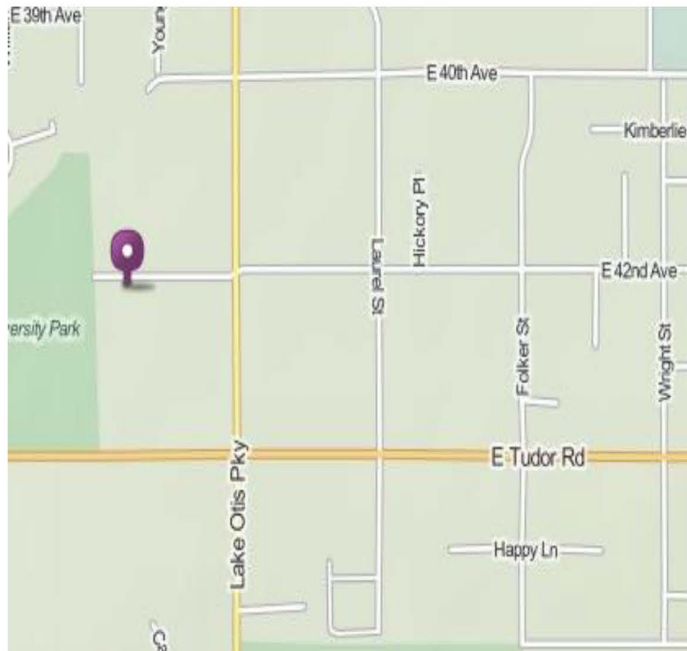
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