

### 3- Year Self-Assessment Policy and Procedure

It is the policy of the Alaska Department of Transportation and Public Facilities (AKDOT&PF) Civil Rights Office (CRO) to perform ADA (Americans with Disabilities ACT) 3-year Self- Assessments on the required Airport Facilities. Self-Assessments will be conducted Statewide ADA Program Manager, or the designee located within the airport region. The self-assessment will be done with the use of the approved FAA “Self- Assessment Form” and will be kept on file within the Civil Rights Office filing system.

#### ***27.19 Compliance with Americans with Disabilities Act requirements and FTA policy.***

*(a) Recipients subject to this part (whether public or private entities as defined in [49 CFR part 37](#)) shall comply with all applicable requirements of the Americans with Disabilities Act (ADA) of 1990 ([42 U.S.C. 12101-12213](#)) including the Department's ADA regulations ([49 CFR parts 37](#) and [38](#)), the regulations of the Department of Justice implementing titles II and III of the ADA ([28 CFR parts 35](#) and [36](#)), and the regulations of the Equal Employment Opportunity Commission (EEOC) implementing title I of the ADA ([29 CFR part 1630](#)). Compliance with the EEOC title I regulations is required as a condition of compliance with section 504 for DOT recipients even for organizations which, because they have fewer than 25 or 15 employees, would not be subject to the EEOC regulation in its own right. Compliance with all these regulations is a condition of receiving Federal financial assistance from the Department of Transportation. Any recipient not in compliance with this requirement shall be subject to enforcement action under [subpart C of this part](#).*

Signed: Robespierre Howard

Date: 07/15/2024