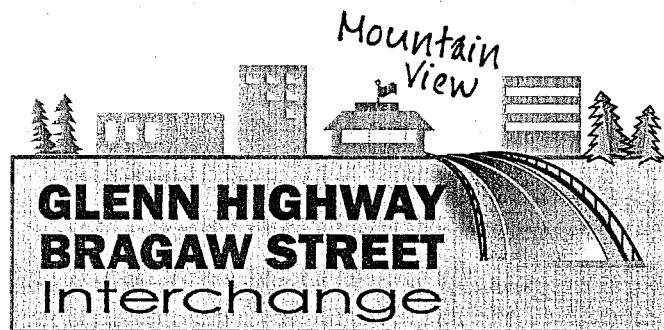


Glenn Bragaw Interchange

Project 57179

CONTRACT DOCUMENTS



May 7, 2007

Alaska Department of Transportation and Public Facilities
4111 Aviation Avenue
Anchorage, AK 99502

CONFORMED COPY

Glenn Bragaw Interchange
Project No.: 57179

CONSTRUCTION CONTRACT DOCUMENTS

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State Wage Rates, Dated September 1, 2006	(33 pages)

The contract documents are also comprised of the following; which are hereby incorporated by reference:

- 1.) Owner's Project Criteria; including the Owner's Request for Qualifications (RFQ) dated June 1, 2006 and all addenda thereto, and the Owner's Request for Proposal (RFP) dated November 3, 2006 and all addenda thereto, both in their entireties.
2.) Design-Builder's Proposal; two three ring binders (Technical Proposal and Design Drawings both dated March 14, 2007) submitted in response to Owner's Project Criteria and Request for Proposal.
- 3.) The Design-Builder's Statement of Qualifications submitted in response to the Owner's Request for Qualifications.

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION & PUBLIC FACILITIES

PRICE PROPOSAL FORM
of

Name: WILDER CONSTRUCTION COMPANY

Address: 11301 LANG STREET

ANCHORAGE, ALASKA 99515

To the CONTRACTING OFFICER of the DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES:

In compliance with your REQUEST FOR PROPOSAL, the Undersigned offers the attached response for the PRICE PROPOSAL of this REQUEST FOR PROPOSAL for design, construction, and warranty of the Project:

Glenn Bragaw Interchange, State Project No. 57179

The Undersigned hereby agrees the State may rely on the information provided in this PRICE PROPOSAL response as being factual and correct. The Undersigned acknowledges that providing incorrect or misleading information in this response may be considered a breach of ANY Design, Construct, and Warranty Contract that may result from this Proposal.

NON-COLLUSION AFFIDAVIT

The Undersigned declares, under penalty of perjury under the laws of the United States, that neither he nor the firm, association, or corporation of which he is a member has either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competition in connection with this proposal.

The Design-Builder warrants that he has not employed any person to solicit or secure this contract upon any agreement for a commission, percentage, brokerage, or contingent fee. Breach of this warranty shall give the Contracting Agency the right to annul the contract, or, at its discretion, to deduct from the contract price, the amount of such commission, percentage, brokerage, or contingent fee. This warranty shall not apply to commissions payable by the Design-Builder upon contracts or sales secured or made through bona fide established commercial or selling agencies maintained by the Design-Builder for the purpose of securing business.

The Undersigned has read the foregoing proposal and hereby agrees to the conditions stated therein by affixing his/her signature below:



Signature

DAVID DICKHAUS, ALASKA DIVISION MANAGER

Name and Title of Person Signing

(907) 344-2593

Telephone Number

PROPOSAL MODIFICATION AGREEMENT

Glenn Bragaw Interchange
Project 57179

4/20/2007

Modifications to Project Requirements and Wilder/DOWL Proposal

Alternative	Brief Description	Reference	Amount
	Original Proposal		\$ 30,500,000.00
1	Reduce Sidewalk width south of 4th Avenue. Rebuild to the existing width.	P-PS-F1&F2	\$ (9,800.00)
2	Reduce Warranty Bond from \$5 million to \$2.5 million	Part III-19.1.3 P-C-59	\$ (20,000.00)
3	Reduce width of bridge by 7'. Delete both right and left side concrete barriers. Provide 10' wide concrete walkway with mountable curb on the west side and 6' wide concrete walkway with mountable curb on the east side	P-PS-N2	\$ (144,000.00)
4	Reduce Bridge Length but still keep 3' horizontal distance from front face of abutment to back of MSE retaining wall for constructibility and inspection.	P-PS-N3	\$ (30,000.00)
5	Modify Wingwall to be perpendicular to roadway and delete the approach slabs	Modify Part III-4.3.3.9 P-PS-N3	\$ (49,000.00)
6	Allow use of less than 42 inch diameter piles as long as design still meets AASHTO code and other project requirements	P-PS-N2	\$ (100,000.00)
8	C material below the structural section	P--PS-B1 Delete Note 3	\$ (100,000.00)
9	Match in Bragaw reconstruction at Station BS 21+50	P-PS-F5	0.00
10	Delete Playground Equipment	P-C-42, P-F-7	\$ (11,000.00)
	Revised Proposal		\$ 30,036,200.00

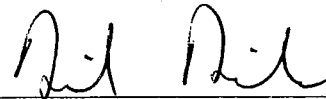
P: Proposal

PS: Plan Sheet

By affixing my signature below I/we hereby agree to incorporate the above itemized Alternatives into the Project Requirements of the Glenn Bragaw Interchange Project No. 57179. The corresponding price change for each Alternative is itemized above and agreed to by both parties. The net effect is a reduction of the original Price Proposal amount of \$30,500,000 to the agreed upon Negotiated Amount of \$30,036,200.

Both parties understand and acknowledge that this agreement modifies the original project requirements issued by DOT & PF as well as the original proposal submitted by Wilder Construction; and becomes a binding part of the contract.

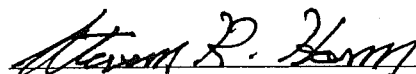
Accepted by Wilder Construction



Date 04/25/07

David Dickhaus, Wilder Construction Company, Alaska
Division Manager

Accepted by DOT & PF



Date 5/7/07

Steven R. Horn, P.E., Director of Construction & Operations

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE PROJECT
Project No. 57179

PRICE FORM

Proposers, please read the following carefully before preparing this Price Form:

The Proposer shall insert a fixed price in figures opposite each item that appears in the Price Form.

Conditioned, qualified or incomplete Price Forms will be considered non-responsive.

NOTICE: Price Proposals will be evaluated as described in the RFP Part I, Sections 8.5 and 8.6.

Glenn Bragaw Interchange Project Design, Construction and Warranty.	
Amount	
Lump Sum Price (figures)	\$ 30,500,000.00


Proposer's Name (Signed)

DAVID DICKHAUS
Proposer's Name (Printed)

183046 12/31/2008
Business License Number, Expiration Date

21747 12/31/2008
Proposer's Registration Number, Expiration Date

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STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE PROJECT
State Project No. 57179

CONSTRUCTION PRICE ELEMENTS

Proposers, please read the following carefully before preparing the Construction Price Elements:

The Proposer shall insert a fixed price in figures opposite each price element that is included in the proposal price. After award the price elements will become the basis for the schedule of values. Design-Builder pay requests will be developed on a percent complete of the price elements in the schedule of values

NOTICE: Price Proposals will be evaluated as described in the RFP Part I, Sections 8.5 and 8.6.

<u>Element</u>	<u>Enter all dollar amounts below in figures</u> <u>All amounts are Lump Sum</u>
Mobilization	\$ 2,300,000.00
Design	\$ 5,000,000.00
Bridges	\$ 4,350,000.00
Structures (other than bridges)	\$ 2,600,000.00
Earthwork	\$ 4,400,000.00
Pavement Structural Section	\$ 1,400,000.00
Maintenance of Traffic	\$ 1,900,000.00
Lighting	\$ 950,000.00

Signing	\$ 150,000.00
Drainage Landscape and Erosion Control	\$ 1,100,000.00
Traffic Signals	\$ 1,750,000.00
Utilities	\$ 4,000,000.00
Aesthetic Treatments	\$ 600,000.00
TOTAL LUMP SUM PRICE	\$ 30,500,000.00

Total Lump Sum Price to Form PP-1

The warranty cost shall be included within the cost of the element.


Proposer's Name (Signed)

DAVID DICKHAUS
Proposer's Name (Printed)

183046, 12/31/2008
Business License Number, Expiration Date

21747, 12/31/2008
Proposer's Registration Number, Expiration Date



STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

BID BOND

For
Glenn-Bragaw Interchange
Project No. 57179

Project Name and Number

DATE BOND EXECUTED: 03/14/2007

PRINCIPAL (Legal name and business address):

TYPE OF ORGANIZATION:

Wilder Construction Company
11301 Lang Street
Anchorage, AK 99515-3006

☐ Individual ☐ Partnership
☐ Joint Venture ☒ Corporation

STATE OF INCORPORATION:
WA

SURETY(IES) (Name and business address):

A. Travelers Casualty and Surety
Company of America
PO Box 3018
Bothell, WA 98041-3018

B.

C.

PENAL SUM OF BOND:

Five Percent (5%) of Total Amount Bid

DATE OF BID:

03/14/2007


We, the PRINCIPAL and SURETY above named, are held and firmly bound to the State (State of Alaska), in the penal sum of the amount stated above, for the payment of which sum will be made, we bind ourselves and our legal representatives and successors, jointly and severally, by this instrument.

THE CONDITION OF THE FOREGOING OBLIGATION is that the Principal has submitted the accompanying bid in writing, date as shown above, on the above-referenced Project in accordance with contract documents filed in the office of the Contracting Officer, and under the Invitation for Bids therefor, and is required to furnish a bond in the amount stated above.

If the Principal's bid is accepted and he is offered the proposed contract for award, and if the Principal fails to enter into the contract, then the obligation to the State created by this bond shall be in full force and effect.

If the Principal enters into the contract, then the foregoing obligation is null and void.

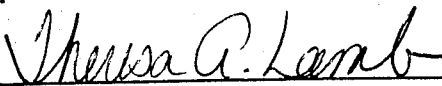
PRINCIPAL Wilder Construction Company

Signature(s)	1. 	2.	3.
Name(s) & Title(s) (Typed)	1. DAVID DICKHAUS ALASKA DIVISION MANAGER	2.	3.

Corporate
Seal

See Instructions on Reverse

CORPORATE SURETY(IES)

Surety A	Name of Corporation Travelers Casualty and Surety Company of America	State of Incorporation Connecticut	Liability Limit \$ 100%
Signature(s)	1. 	2.	Corporate Seal
Name(s) & Titles (Typed)	1. Theresa A. Lamb Attorney-In-Fact	2.	

Surety B	Name of Corporation	State of Incorporation	Liability Limit \$
Signature(s)	1.	2.	Corporate Seal
Name(s) & Titles (Typed)	1.	2.	

Surety C	Name of Corporation	State of Incorporation	Liability Limit \$
Signature(s)	1.	2.	Corporate Seal
Name(s) & Titles (Typed)	1.	2.	

INSTRUCTIONS

1. This form shall be used whenever a bid bond is submitted.
2. Insert the full legal name and business address of the Principal in the space designated. If the Principal is a partnership or joint venture, the names of all principal parties must be included (e.g., "Smith Construction, Inc. and Jones Contracting, Inc. DBA Smith/Jones Builders, a joint venture"). If the Principal is a corporation, the name of the state in which incorporated shall be inserted in the space provided.
3. Insert the full legal name and business address of the Surety in the space designated. The Surety on the bond may be any corporation or partnership authorized to do business in Alaska as an insurer under AS 21.09. Individual sureties will not be accepted.
4. The penal amount of the bond may be shown either as an amount (in words and figures) or as a percent of the contract bid price (a not-to-exceed amount may be included).
5. The scheduled bid opening date shall be entered in the space marked Date of Bid.
6. The bond shall be executed by authorized representatives of the Principal and Surety. Corporations executing the bond shall also affix their corporate seal.
7. Any person signing in a representative capacity (e.g., an attorney-in-fact) must furnish evidence of authority if that representative is not a member of the firm, partnership, or joint venture, or an officer of the corporation involved.
8. The states of incorporation and the limits of liability of each surety shall be indicated in the spaces provided.
9. The date that bond is executed must not be later than the bid opening date.



POWER OF ATTORNEY

Farmington Casualty Company
 Fidelity and Guaranty Insurance Company
 Fidelity and Guaranty Insurance Underwriters, Inc.
 Seaboard Surety Company
 St. Paul Fire and Marine Insurance Company

St. Paul Guardian Insurance Company
 St. Paul Mercury Insurance Company
 Travelers Casualty and Surety Company
 Travelers Casualty and Surety Company of America
 United States Fidelity and Guaranty Company

Attorney-In Fact No. 218179

Certificate No. 001463550

KNOW ALL MEN BY THESE PRESENTS: That Seaboard Surety Company is a corporation duly organized under the laws of the State of New York, that St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company and St. Paul Mercury Insurance Company are corporations duly organized under the laws of the State of Minnesota, that Farmington Casualty Company, Travelers Casualty and Surety Company, and Travelers Casualty and Surety Company of America are corporations duly organized under the laws of the State of Connecticut, that United States Fidelity and Guaranty Company is a corporation duly organized under the laws of the State of Maryland, that Fidelity and Guaranty Insurance Company is a corporation duly organized under the laws of the State of Iowa, and that Fidelity and Guaranty Insurance Underwriters, Inc. is a corporation duly organized under the laws of the State of Wisconsin (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint

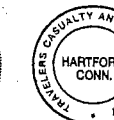
Darlene Jakielski, Julie M. Glover, M.J. Cotton, Nancy J. Osborne, S.M. Scott, Steven K. Bush, Michael A. Murphy, Jim W. Doyle, Brandon K. Bush, Andy D. Prill, Jim S. Kuich, Chad M. Eppe, Steve Wagner, and Theresa A. Lamb

of the City of Bothell, State of Washington, their true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed and their corporate seals to be hereto affixed, this 21st day of February, 2007.

Farmington Casualty Company
 Fidelity and Guaranty Insurance Company
 Fidelity and Guaranty Insurance Underwriters, Inc.
 Seaboard Surety Company
 St. Paul Fire and Marine Insurance Company

St. Paul Guardian Insurance Company
 St. Paul Mercury Insurance Company
 Travelers Casualty and Surety Company
 Travelers Casualty and Surety Company of America
 United States Fidelity and Guaranty Company



State of Connecticut
 City of Hartford ss.

By: _____

George W. Thompson, Senior Vice President

On this the 21st day of February, 2007, before me personally appeared George W. Thompson, who acknowledged himself to be the Senior Vice President of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., Seaboard Surety Company, St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

In Witness Whereof, I hereunto set my hand and official seal.
 My Commission expires the 30th day of June, 2011.



Marie C. Tetreault
 Marie C. Tetreault, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., Seaboard Surety Company, St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such power of attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, Kori M. Johanson, the undersigned, Assistant Secretary, of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., Seaboard Surety Company, St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 14th day of March, 20 07


Kori M. Johanson, Assistant Secretary



To verify the authenticity of this Power of Attorney, call 1-800-421-3880 or contact us at www.stpaultravelersbond.com. Please refer to the Attorney-In-Fact number, the above-named individuals and the details of the bond to which the power is attached.



STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

DESIGN & CONSTRUCTION CONTRACT

Glenn-Bragaw Interchange
Project No. 57179

This CONTRACT, between the STATE OF ALASKA, DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES, herein called the Department, acting by and through its Contracting Officer, and

Wilder Construction Company

Company Name

11301 Lang Street, Anchorage, Alaska 99515

Company Address (Street or PO Box, City, State, Zip)

a/an ☐ Individual ☐ Partnership ☐ Joint Venture ☐ Sole Proprietorship ☒ Corporation incorporated under the laws of the State of Washington its successors and assigns, herein called the Contractor, is effective the date of the signature of the Contracting Officer on this document.

WITNESSETH: That the Contractor, for and in consideration of the payment or payments herein specified and agreed to by the Department, hereby covenants and agrees to furnish and deliver all the materials and to do and perform all the work and labor required in the construction of the above-referenced project at the prices bid by the Contractor for the respective estimated quantities aggregating approximately the sum of Thirty Million, Thirty Six Thousand, Two Hundred, No/100 Dollars (\$30,036,200.00), and such other items as are mentioned in the original Proposal, and as modified by the Proposal Modification Agreement, which Proposal and prices named, together with the Contract Documents are made a part of this Contract and accepted as such.

It is distinctly understood and agreed that no claim for additional work or materials, done or furnished by the Contractor and not specifically herein provided for, will be allowed by the Department, nor shall the Contractor do any work or furnish any material not covered by this Contract, unless such work is ordered in writing by the Department. In no event shall the Department be liable for any materials furnished or used, or for any work or labor done, unless the materials, work, or labor are required by the Contract or on written order furnished by the Department. Any such work or materials which may be done or furnished by the Contractor without written order first being given shall be at the Contractor's own risk, cost, and expense and the Contractor hereby covenants and agrees to make no claim for compensation for work or materials done or furnished without such written order.

The Contractor further covenants and agrees that all materials shall be furnished and delivered and all labor shall be done and performed, in every respect, to the satisfaction of the Department, on or before: October 1, 2008 or within N/A calendar days. It is expressly understood and agreed that in case of the failure on the part of the Contractor, for any reason, except with the written consent of the Department, to complete the furnishing and delivery of materials and the doing and performance of the work before the aforesaid date, the Department shall have the right to deduct from any money due or which may become due the Contractor, or if no money shall be due, the Department shall have the right to recover Three Thousand, No/100 dollars (\$3,000.00) per day for each calendar day elapsing between the time stipulated for the completion and the actual date of completion in accordance with the terms hereof; such deduction to be made, or sum to be recovered, not as a penalty but as liquidated damages.

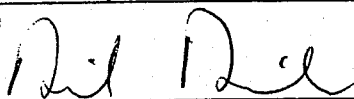
The bonds given by the Contractor in the sum of \$15,018,100.00 Payment Bond, and \$15,018,100.00 Performance Bond, to secure the proper compliance with the terms and provisions of this Contract, are submitted herewith and made a part hereof.

IN WITNESS WHEREOF, the parties hereto have executed this Contract and hereby agree to its terms and conditions.

CONTRACTOR

Wilder Construction Company

Company Name



Signature of Authorized Company Representative

David Dickhaus, Assistant Alaska Division Manager

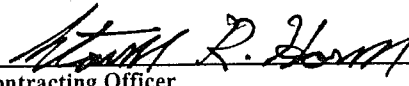
Typed Name and Title

April 25, 2007

Date

(Corporate Seal)

**STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION
AND PUBLIC FACILITIES**


Signature of Contracting Officer

Steven R. Horn, P.E.

Typed Name

5/7/07
Date



STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

PAYMENT BOND

Bond No. 104892358

For
Glenn-Bragaw Interchange Project No. 57179

Project Name and Number

KNOW ALL WHO SHALL SEE THESE PRESENTS:

That Wilder Construction Company
of 11301 Lang Street, Anchorage, AK 99515-3006 as Principal,
and Travelers Casualty and Surety Company of America
of PO Box 3018, Bothell, WA 98041-3018 as Surety,
firmly bound and held unto the State of Alaska in the penal sum of

FIFTEEN MILLION EIGHTEEN THOUSAND ONE HUNDRED AND NO/100THS Dollars
(\$15,018,100.00) good and lawful money of the United States of America for the payment whereof,
well and truly to be paid to the State of Alaska, we bind ourselves, our heirs, successors, executors, administrators, and assigns,
jointly and severally, firmly by these presents.

WHEREAS, the said Principal has entered into a written contract with said State of Alaska, on the 7th of May
A.D., 2007, for construction of the above-referenced project, said work to be done according to the terms of said contract.

Now, THEREFORE, the conditions of the foregoing obligation are such that if the said Principal shall comply with all requirements
of law and pay, as they become due, all just claims for labor performed and materials and supplies furnished upon or for the work
under said contract, whether said labor be performed and said materials and supplies be furnished under the original contract, any
subcontract, or any and all duly authorized modifications thereto, then these presents shall become null and void; otherwise they
shall remain in full force and effect.

IN WITNESS WHEREOF, we have hereunto set our hands and seals at Anchorage, Alaska,
this 25th day of April, A.D., 2007.

Principal: Wilder Construction Company

Address: 11301 Lang Street, Anchorage, AK 99515-3006

By: [Signature]

Contact Name: David Dickhaus, Assistant Alaska Division Manager

Phone: (907) 344-2593

Surety: Travelers Casualty and Surety Company of America

Address: PO Box 3018, Bothell, WA 98041-3018

By: [Signature]

Contact Name: Theresa A. Lamb - Attorney-In-Fact

Phone: (425) 489-4500

The offered bond has been checked for adequacy under the applicable statutes and regulations:

[Signature]
Alaska Department of Transportation & Public Facilities Authorized Representative

5/7/07
Date

See Instructions on Reverse

INSTRUCTIONS

1. This form, for the protection of persons supplying labor and material, shall be used whenever a payment bond is required. There shall be no deviation from this form without approval from the Contracting Officer.
2. The full legal name, business address, phone number, and point of contact of the Principal and Surety shall be typed on the face of the form. Where more than a single surety is involved, a separate form shall be executed for each surety.
3. The penal amount of the bond, or in the case of more than one surety the amount of obligation, shall be typed in words and in figures.
4. Where individual sureties are involved, a completed Affidavit of Individual Surety shall accompany the bond. Such forms are available upon request from the Contracting Officer.
5. The bond shall be signed by authorized persons. Where such persons are signing in a representative capacity (e.g., an attorney-in-fact), but is not a member of the firm, partnership, or joint venture, or an officer of the corporation involved, evidence of authority must be furnished.



STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

PERFORMANCE BOND

Bond No. 104892358

For
Glenn-Bragaw Interchange Project No. 57179

Project Name and Number

KNOW ALL WHO SHALL SEE THESE PRESENTS:

That Wilder Construction Company
of 11301 Lang Street, Anchorage, AK 99515-3006 as Principal,
and Travelers Casualty and Surety Company of America
of PO Box 3018, Bothell, WA 98041-3018 as Surety,
firmly bound and held unto the State of Alaska in the penal sum of

FIFTEEN MILLION EIGHTEEN THOUSAND ONE HUNDRED AND NO/100THS Dollars

(\$15,018,100.00) good and lawful money of the United States of America for the payment whereof,
well and truly to be paid to the State of Alaska, we bind ourselves, our heirs, successors, executors, administrators, and assigns,
jointly and severally, firmly by these presents.

WHEREAS, the said Principal has entered into a written contract with said State of Alaska, on the 7th of May
A.D., 2007, for construction of the above-named project, said work to be done according to the terms of said contract.

Now, THEREFORE, the conditions of the foregoing obligation are such that if the said Principal shall well and truly perform and
complete all obligations and work under said contract and if the Principal shall reimburse upon demand of the Department of
Transportation and Public Facilities any sums paid him which exceed the final payment determined to be due upon completion of the
project, then these presents shall become null and void; otherwise they shall remain in full force and effect.

IN WITNESS WHEREOF, we have hereunto set our hands and seals at Anchorage, Alaska,
this 25th day of April, A.D., 2007.

Principal: Wilder Construction Company

Address: 11301 Lang Street, Anchorage, AK 99515-3006

By: [Signature]

Contact Name: David Dickhaus, Assistant Alaska Division Manager

Phone: (907) 344-2593

Surety: Travelers Casualty and Surety Company of America

Address: PO Box 3018, Bothell, WA 98041-3018

By: [Signature]

Contact Name: Theresa A. Lamb - Attorney-In-Fact

Phone: (425) 489-4500

The offered bond has been checked for adequacy under the applicable statutes and regulations:

[Signature]
Alaska Department of Transportation & Public Facilities Authorized Representative

5/7/07
Date

See Instructions on Reverse

INSTRUCTIONS

1. This form shall be used whenever a performance bond is required. There shall be no deviation from this form without approval from the Contracting Officer.
2. The full legal name, business address, phone number, and point of contact of the Principal and Surety shall be typed on the face of the form. Where more than a single surety is involved, a separate form shall be executed for each surety.
3. The penal amount of the bond, or in the case of more than one surety the amount of obligation, shall be typed in words and in figures.
4. Where individual sureties are involved, a completed Affidavit of Individual Surety shall accompany the bond. Such forms are available upon request from the Contracting Officer.
5. The bond shall be signed by authorized persons. Where such person is signing in a representative capacity (e.g., an attorney-in-fact), but is not a member of the firm, partnership, or joint venture, or an officer of the corporation involved, evidence of authority must be furnished.



POWER OF ATTORNEY

Farmington Casualty Company
 Fidelity and Guaranty Insurance Company
 Fidelity and Guaranty Insurance Underwriters, Inc.
 Seaboard Surety Company
 St. Paul Fire and Marine Insurance Company

St. Paul Guardian Insurance Company
 St. Paul Mercury Insurance Company
 Travelers Casualty and Surety Company
 Travelers Casualty and Surety Company of America
 United States Fidelity and Guaranty Company

Attorney-In Fact No. 218179

Certificate No. 001567651

KNOW ALL MEN BY THESE PRESENTS: That Seaboard Surety Company is a corporation duly organized under the laws of the State of New York, that St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company and St. Paul Mercury Insurance Company are corporations duly organized under the laws of the State of Minnesota, that Farmington Casualty Company, Travelers Casualty and Surety Company, and Travelers Casualty and Surety Company of America are corporations duly organized under the laws of the State of Connecticut, that United States Fidelity and Guaranty Company is a corporation duly organized under the laws of the State of Maryland, that Fidelity and Guaranty Insurance Company is a corporation duly organized under the laws of the State of Iowa, and that Fidelity and Guaranty Insurance Underwriters, Inc. is a corporation duly organized under the laws of the State of Wisconsin (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint

Darlene Jakielski, Julie M. Glover, M.J. Cotton, Nancy J. Osborne, S.M. Scott, Steven K. Bush, Michael A. Murphy, Jim W. Doyle, Brandon K. Bush, Andy D. Prill, Jim S. Kuich, Chad M. Eppe, Steve Wagner, and Theresa A. Lamb

of the City of Bothell, State of Washington, their true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed and their corporate seals to be hereto affixed, this 10th day of April, 2007.

Farmington Casualty Company
 Fidelity and Guaranty Insurance Company
 Fidelity and Guaranty Insurance Underwriters, Inc.
 Seaboard Surety Company
 St. Paul Fire and Marine Insurance Company

St. Paul Guardian Insurance Company
 St. Paul Mercury Insurance Company
 Travelers Casualty and Surety Company
 Travelers Casualty and Surety Company of America
 United States Fidelity and Guaranty Company



State of Connecticut
 City of Hartford ss.

By: _____

George W. Thompson, Senior Vice President

On this the 10th day of April, 2007, before me personally appeared George W. Thompson, who acknowledged himself to be the Senior Vice President of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., Seaboard Surety Company, St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

In Witness Whereof, I hereunto set my hand and official seal.
 My Commission expires the 30th day of June, 2011.



Marie C. Tetreault
 Marie C. Tetreault, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., Seaboard Surety Company, St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such power of attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, Kori M. Johanson, the undersigned, Assistant Secretary, of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., Seaboard Surety Company, St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 7th day of May, 20 07.


Kori M. Johanson, Assistant Secretary



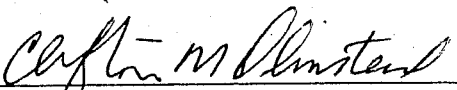
To verify the authenticity of this Power of Attorney, call 1-800-421-3880 or contact us at www.stpaultravelersbond.com. Please refer to the Attorney-In-Fact number, the above-named individuals and the details of the bond to which the power is attached.

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
REQUEST FOR PROPOSAL

ESCROW OF PROPOSAL DOCUMENTATION AFFIDAVIT

The undersigned hereby certifies that the escrow of Proposal documentation contained herein contains all of the information which was used to develop the Proposal and that I have personally examined these contents and that the documentation is correct and complete in accordance with RFP Part II, Section 103-1.11. Submittal by the Design-Builder of a claim which is not consistent with the contents of these Proposal preparation documents shall result in denial of the claim.

By: 

CLAYTON M. OLMSTEAD

Title: **CONSTRUCTION PROJECT MANAGER**

Firm: **WILDER CONSTRUCTION COMPANY**

Date of Submission: **3/21/07**

Project Number: **57179**

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

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By: *A. J. Uel*
Title: *Anchorage Operations Mgr.*
Firm: *Dowl Engineers*
Date of Submission: *3/19/07*
Project Number: *57179*

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

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By:

Tony Cell

Title:

Project Manager

Firm:

AAA Fence, Inc.

Date of Submission:

March 19, 2007

Project Number:

2006-2087

PART IV - APPENDICIES

DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
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By: NELSON STONE

Title: GM

Firm: ALME FENCE COMPANY

Date of Submission: 19 MARCH 07

Project Number: 57179

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
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By:

Van Zyl

Title:

Pres.

Firm:

ALASKA PRO TRUCK INC.

Date of Submission:

3/20/07

Project Number:

57179

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
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By: Jeff Dinwiddie

Title: CEO

Firm: Alaska Trailblazing Inc.

Date of Submission: 3-19-07

Project Number: _____

Glenn Bragaw Interchange

PART IV - APPENDICIES

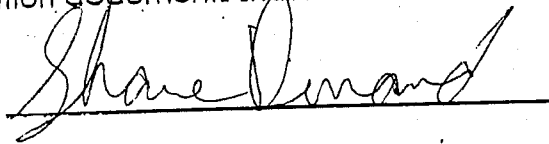
STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
REQUEST FOR PROPOSAL

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By:



Title:

Project Manager

Firm:

Central Environmental, Inc.

Date of Submission:

March 19, 2007

Project Number:

57179

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
REQUEST FOR PROPOSAL

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By:  CUAUHTEMOC RODRIGUEZ

Title: PRESIDENT

Firm: COLDFOOT ENVIRONMENTAL SERVICES, INC.

Date of Submission: MARCH 20, 2007

Project Number: 57179

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
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By:

MATT ELLIOTT / [Signature]

Title:

PROJECT MGR.

Firm:

FINISHING EDGE, LLC.

Date of Submission:

3/20/07

Project Number:

57179 GLENN BRAGAW INTERCHANGE

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIESGLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
REQUEST FOR PROPOSAL

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By:

John FREIE

Title:

OWNER

Firm:

Fry's SERVICES LLC

Date of Submission:

3/19/2007

Project Number:

57179

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
REQUEST FOR PROPOSAL

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By: Christina Enay

Title: Owner

Firm: green earth

Date of Submission: 3/20/07

Project Number: Glenn Bragraw

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
REQUEST FOR PROPOSAL

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By: _____

Title: _____

Firm: _____

Date of Submission: _____

Project Number: _____

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
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By:

Ronald D. Moon

Title:

GENERAL MANAGER

Firm:

HOT WIRE ELECTRIC, INC.

Date of Submission:

MARCH 2007

Project Number:

57179

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
REQUEST FOR PROPOSAL

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By: 

Title: VP

Firm: JOHN-WAYNE CONSTRUCTION CO.

Date of Submission: 3-9-07

Project Number: 57179

PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIESGLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
REQUEST FOR PROPOSAL

ESCROW OF PROPOSAL DOCUMENTATION AFFIDAVIT

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By: Title: PresidentFirm: McKinley Fence Co.Date of Submission: 3-18-07Project Number: 57179

PART IV - APPENDICIES

Form EPD (01/02)

Part HTP-61

03-20-07:01:19PM;

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIESGLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
REQUEST FOR PROPOSAL

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By:

Title:

Firm:

Date of Submission:

Project Number:

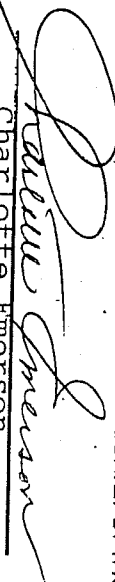
PART IV - APPENDICIES

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
REQUEST FOR PROPOSAL

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By: 
Charlotte Emerson
Title: President

Firm: WORLD EQUIPMENT, INC.

Date of Submission: March 19, 2007

Project Number: GLENN/BRAGAW INTERCHANGE
DESIGN BUILD/CONSTRUCT

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES

GLENN BRAGAW INTERCHANGE
STATE PROJECT 57179
REQUEST FOR PROPOSAL

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By: 

Title: Resident

Firm: Yukon Electric, Inc

Date of Submission: 3-19-2007

Project Number: 57179

PART IV - APPENDICIES

Alaska Department of Commerce, Community, and Economic Development

Division of Corporations, Business and Professional Licensing

P.O. Box 110806 Juneau Alaska 99811-0806

This is to certify that

WILDER CONSTRUCTION COMPANY

11301 LANG STREET, ANCHORAGE AK 99515

owned by

WILDER CONSTRUCTION COMPANY

is licensed by the department to conduct business for the period
December 06, 2006 through December 31, 2008
for the following line of business

23 - Construction



This license shall not be taken as permission to do business in the state without having complied with the other requirements of the laws of the State or of the United States.

This license must be posted in a conspicuous place at the business location.
It is not transferable or assignable.

William C. Noll
Commissioner

No. 21747

Effective: 12/29/2006

Expires: 12/31/2008

STATE OF ALASKA

DEPARTMENT OF COMMERCE, COMMUNITY & ECONOMIC DEVELOPMENT

Division of Corporations, Business and Professional Licensing

P.O. Box 110806, Juneau, Alaska 99811-0806

Division of Corporations, Business and Professional Licensing

Certifies that

WILDER CONSTRUCTION COMPANY

Is A Registered

General Contractor-Excludes Residential

Commissioner: Emil Notti

Wallet Card

No. 21747		
State Of Alaska		
Department of Commerce, Community and Economic Development		
Division of Corporations, Business and Professional Licensing		
This Certifies That		
WILDER CONSTRUCTION COMPANY		
Is A Registered		
General Contractor-Excludes Residential		
Effective 12/29/2006	Expiration 12/31/2008	Date of Birth
Signature _____		

Per 12 AAC 02.900 Licensee shall maintain a current mailing address on file with this division at all times.

If you wish to change to a residential contractor or downgrade to a specialty contractor, a new application is required. Changes to the ownership of the contractor registration (incorporation, addition or deletion of a partner(s)) or a name change requires a new application.

Please note all General Contractor licenses expire on December 31 of even-numbered years regardless of the issue date.

Website: www.commerce.state.ak.us/occ/pcon.htm

CON

WILDER CONSTRUCTION COMPANY
11301 LANG STREET
ANCHORAGE AK 99515

WILDER CONSTRUCTION

JAN 18 2007

RECEIVED

ACORD™ CERTIFICATE OF LIABILITY INSURANCEDATE (MM/DD/YYYY)
04/03/07


PRODUCER F. J. Smith & Feek, Inc. Bellevue Office 2233 112th Avenue NE Bellevue, WA 98004		THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.	
INSURED Wilder Construction Company 11301 Lang Street Anchorage, AK 99515		INSURERS AFFORDING COVERAGE	NAIC #
		INSURER A: Valley Forge Insurance Co.	
		INSURER B: National Union Fire Insurance of PA	
		INSURER C: Liberty Northwest Ins. Corp.	
		INSURER D: National Fire Ins. Hartford	
		INSURER E:	

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.							
INSR	ADD'L	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS	
	<input checked="" type="checkbox"/>	GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input checked="" type="checkbox"/> LOC	2089072377	04/01/07	04/01/08	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	\$1,000,000 \$300,000 \$15,000 \$1,000,000 \$2,000,000 \$2,000,000
	<input checked="" type="checkbox"/>	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS	2089072427	04/01/07	04/01/08	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	\$1,000,000 \$ \$ \$
	<input type="checkbox"/>	GARAGE LIABILITY <input type="checkbox"/> ANY AUTO				AUTO ONLY - EA ACCIDENT OTHER THAN AUTO ONLY: EA ACC AGG	\$ \$ \$
B	<input checked="" type="checkbox"/>	EXCESS/UMBRELLA LIABILITY <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS MADE <input type="checkbox"/> DEDUCTIBLE <input checked="" type="checkbox"/> RETENTION \$ 10,000	BE5685720	04/01/07	04/01/08	EACH OCCURRENCE AGGREGATE	\$See Below \$See Below \$ \$ \$
	<input type="checkbox"/>	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? If yes, describe under SPECIAL PROVISIONS below OTHER	WC41NC015616017 WA STOP GAP WC41NC015615017 AK,MT,OR,ID,CA	04/01/07 04/01/07	04/01/08 04/01/08	<input checked="" type="checkbox"/> WC STATUTORY LIMITS <input checked="" type="checkbox"/> OTHER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	\$1,000,000 \$1,000,000 \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS

Penn-Bragaw Interchange, Project 57179. Umbrella Limits are: \$5,000,000 per occurrence and \$5,000,000 aggregate. This is to certify that the policies described herein comply with all aspects of the insurance requirements of project 57179, subject to the clarification issues (See Attached Descriptions)

CERTIFICATE HOLDER STATE OF ALASKA DOT/PF P.O. Box 196960 Anchorage, AK 99519-6960	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL <u>60</u> DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES. AUTHORIZED REPRESENTATIVE 
--	--

IMPORTANT

If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

DISCLAIMER

The Certificate of Insurance on the reverse side of this form does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the policies listed thereon.

DESCRIPTIONS (Continued from Page 1)

addressed in the attached letter dated April 2, 2007. State of Alaska DOT/PF is included as Additional Insured as respects auto liability. State of Alaska DOT/PF is included as Additional Insured and coverage is Primary and Non-Contributory per Endorsement attached. Waiver of Subrogation applies per Endorsement CG2404, Edition Date 10/93 attached. Waiver of Subrogation applies as respects Auto Liability. Waiver of Subrogation applies as respects Workers Compensation. 20 Days Notice of Cancellation for Non-Payment of Premium.



PARKER | SMITH | FEEK



April 3, 2007

Misty Dawn Crim
Wilder Construction Company
11301 Lang Street
Anchorage, Alaska 99515

RE: **STATE OF ALASKA**
Glenn/Bragraw Interchange, Project 57179

Misty:

I have reviewed the insurance provisions provided for the captioned project and provide the following comments:

CRITICAL ISSUE

1. SECTION 103-106, requires a special statement be included on the certificate which states that the policies described comply with all aspects of the insurance requirements found in the contract and that cancellation notice will be provided as required within the contract. Since the policies do not comply with all specific requirements we are not able to make this statement on the certificates. We can state the policy is in compliance with the insurance requirements outlined subject to the clarification issues addressed within this letter, but cannot make untrue statements on the certificate.

CLARIFICATION ISSUES

2. SECTION 103-106, and 103-1.06.1, states that the Contractor must be responsible for workers compensation coverage for all subcontractors. Though Wilder Construction Company is ultimately responsible under the law for workers compensation coverage; subcontractors must be required to maintain their own insurance covering their employees.
3. SECTION 103-106, further states that 30 day prior notice of cancellation of any coverage or reduction in any limits of liability must be provided. All carriers will provide the required 30 day notice of cancellation, however, cancellation for non-payment of premium is 20 days as outlined in Alaska State law.
4. SECTION 103-1.06, also requires that the required policies be designated as primary and non-contributory with any other insurance carried by the State of Alaska. All policies except the workers' compensation and professional liability policies can be endorsed as required, however, you must require all subtier contractors to provide the same special endorsement in favor of both the Alaska DOT and Wilder Construction Company. Since some insurers are reluctant to provide these endorsements and most charge additional premiums, we suggest you review this provision with each subcontractor prior to awarding contracts. The workers' compensation and professional liability policies cannot be amended in this manner since the policies name only Wilder as an insured.

Parker, Smith & Feek

Bellevue 2233 112th Ave. N.E. Bellevue, WA 98004 tel 425-709-3600 tel 800-457-0220 fax 425-709-7460

Anchorage 4000 Old Seward Highway, Suite 200 Anchorage, AK 99503 tel 907-562-2225 fax 907-561-2504

Recipient of the PAR Award of Excellence

www.psfinc.com Calif. Lic. #0155652

A Partner of



April 3, 2007
Misty Dawn Crim
Wilder Construction, Inc.
Page 2 of 2

5. SECTION 103-1.06, further states that all subcontractors must add the State of Alaska as both an additional insured and additional named indemnitee. The term additional named indemnitee is not an insurance term and since the insurance companies are not a party to the indemnification agreement no special status other than additional insured status will be provided as outlined above by Wilder or subcontractors.

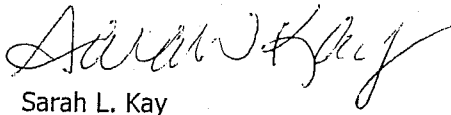
ADDITIONAL COSTS ASSOCIATED WITH THIS CONTRACT

7. WORKERS' COMPENSATION POLICY – A waiver of subrogation endorsement surcharge of 2% applied against total project premiums subject to a \$250 minimum premium per project and per party.

My comments are intended to be an overview of the insurance aspects of this contract. I have not reviewed the indemnification provisions nor have I undertaken a legal review of the contract provisions. If you have questions regarding my review of the insurance provisions or need further assistance, please call me.

Sincerely,

PARKER, SMITH & FEEK, INC.



Sarah L. Kay
Associate Account Administrator

cc: Mike Fallon, WCC
Steven J. White, PS&F
Shelley Cardiel, PS&F

(3) Cooperate with us in the investigation or settlement of the claim or defense against the "suit"; and

(4) Assist us, upon our request, in the enforcement of any right against any person or organization which may be liable to the insured because of injury or damage to which this insurance may also apply:

d. No insured will, except at that insured's own cost, voluntarily make a payment, assume any obligation, or incur any expense, other than for first aid, without our consent.

3. Legal Action Against Us

No person or organization has a right under this Coverage Part:

- a. To join us as a party or otherwise bring us into a "suit" asking for damages from an insured; or
- b. To sue us on this Coverage Part unless all of its terms have been fully complied with.

A person or organization may sue us to recover on an agreed settlement or on a final judgment against an insured; but we will not be liable for damages that are not payable under the terms of this Coverage Part or that are in excess of the applicable limit of insurance. An agreed settlement means a settlement and release of liability signed by us, the insured and the claimant or the claimant's legal representative.

4. Other Insurance

If other valid and collectible insurance is available to the insured for a loss we cover under Coverages A or B of this Coverage Part, our obligations are limited as follows:

a. Primary Insurance

This insurance is primary except when b. below applies. If this insurance is primary, our obligations are not affected unless any of the other insurance is also primary. Then, we will share with all that other insurance by the method described in c. below.

b. Excess Insurance

This insurance is excess over:

(1) Any of the other insurance, whether primary, excess, contingent or on any other basis:

(a) That is Fire, Extended Coverage, Builder's Risk, Installation Risk or similar coverage for "your work";

(b) That is Fire insurance for premises rented to you or temporarily occupied by you with permission of the owner;

(c) That is insurance purchased by you to cover your liability as a tenant for "property damage" to premises rented to you or temporarily occupied by you with permission of the owner; or

(d) If the loss arises out of the maintenance or use of aircraft, "autos" or watercraft to the extent not subject to Exclusion g. of Section I – Coverage A – Bodily Injury And Property Damage Liability.

(2) Any other primary insurance available to you covering liability for damages arising out of the premises or operations for which you have been added as an additional insured by attachment of an endorsement.

When this insurance is excess, we will have no duty under Coverages A or B to defend the insured against any "suit" if any other insurer has a duty to defend the insured against that "suit". If no other insurer defends, we will undertake to do so, but we will be entitled to the insured's rights against all those other insurers.

When this insurance is excess over other insurance, we will pay only our share of the amount of the loss, if any, that exceeds the sum of:

(1) The total amount that all such other insurance would pay for the loss in the absence of this insurance; and

(2) The total of all deductible and self-insured amounts under all that other insurance.

We will share the remaining loss, if any, with any other insurance that is not described in this Excess Insurance provision and was not bought specifically to apply in excess of the Limits of Insurance shown in the Declarations of this Coverage Part.

c. Method Of Sharing

If all of the other insurance permits contribution by equal shares, we will follow this method also. Under this approach each insurer contributes equal amounts until it has

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**WAIVER OF TRANSFER OF RIGHTS OF RECOVERY
AGAINST OTHERS TO US**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

ANY PERSON OR ORGANIZATION WHO REQUIRES
YOU TO OBTAIN THIS WAIVER OF OUR RIGHT
OF RECOVERY UNDER A WRITTEN
CONTRACT OR AGREEMENT.

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

The TRANSFER OF RIGHTS OF RECOVERY AGAINST
OTHERS TO US Condition (Section IV - COMMERCIAL
GENERAL LIABILITY CONDITIONS) is amended by the
addition of the following:

We waive any right of recovery we may have against the
person or organization shown in the Schedule above

because of payments we make for injury or damage arising
out of your ongoing operations or "your work" done under a
contract with that person or organization and included in the
"products-completed operations hazard". This waiver
applies only to the person or organization shown in the
Schedule above.

NAMED INSURED: WILDER CONSTRUCTION COMPANY

IMPORTANT: THIS ENDORSEMENT CONTAINS DUTIES THAT APPLY TO THE ADDITIONAL INSURED IN THE EVENT OF OCCURRENCE, OFFENSE, CLAIM OR SUIT. SEE PARAGRAPH C.1. OF THIS ENDORSEMENT FOR THESE DUTIES.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**CONTRACTOR'S SCHEDULED AND BLANKET ADDITIONAL INSURED
ENDORSEMENT WITH PRODUCTS – COMPLETED OPERATIONS COVERAGE**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

Designated Project:

(Coverage under this endorsement is not affected by an entry or lack of entry in the Schedule above.)

A. WHO IS AN INSURED (Section II) is amended to include as an insured any person or organization, including any person or organization shown in the schedule above, (called additional insured) whom you are required to add as an additional insured on this policy under a written contract or written agreement; but the written contract or written agreement must be:

1. Currently in effect or becoming effective during the term of this policy; and
2. Executed prior to the "bodily injury," "property damage," or "personal and advertising injury".

specifically resulting from "your work" for the additional insured which is the subject of the written contract or written agreement. No coverage applies to liability resulting from the sole negligence of the additional insured.

2. The Limits of Insurance applicable to the additional insured are those specified in the written contract or written agreement or in the Declarations of this policy, whichever is less. These Limits of Insurance are inclusive of, and not in addition to, the Limits of Insurance shown in the Declarations.
3. The coverage provided to the additional insured by this endorsement and paragraph f. of the definition of "insured contract" under DEFINITIONS (Section V) do not apply to "bodily injury" or "property damage" arising out of the "products-completed operations hazard" unless required by the written contract or written agreement.

B. The insurance provided to the additional insured is limited as follows:

1. That person or organization is an additional insured solely for liability due to your negligence

4. The insurance provided to the additional insured does not apply to "bodily injury," "property damage," or "personal and advertising injury" arising out of an architect's, engineer's, or surveyor's rendering of or failure to render any professional services including:

- a. The preparing, approving, or failing to prepare or approve maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings and specifications; and
- b. Supervisory, or inspection activities performed as part of any related architectural or engineering activities.

C. As respects the coverage provided under this endorsement, **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS** are amended as follows:

1. The following is added to the Duties In The Event of Occurrence, Offense, Claim or Suit Condition :

- e. An additional insured under this endorsement will as soon as practicable:
 - (1) Give written notice of an occurrence or an offense to us which may result in a claim or "suit" under this insurance;
 - (2) Tender the defense and indemnity of any claim or "suit" to any other insurer

which also has insurance for a loss we cover under this Coverage Part; and

(3) Agree to make available any other insurance which the additional insured has for a loss we cover under this Coverage Part.

f. We have no duty to defend or indemnify an additional insured under this endorsement until we receive written notice of a claim or "suit" from the additional insured.

2. Paragraph 4.b of the Other Insurance Condition is deleted and replaced with the following:

4. Other Insurance

b. Excess Insurance

This insurance is excess over any other insurance naming the additional insured as an insured whether primary, excess, contingent or on any other basis unless a written contract or written agreement specifically requires that this insurance be either primary or primary and noncontributing.

ACORD™ CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

04/03/07

PRODUCER

Trucker Smith & Feek, Inc.
 Bellevue Office
 2233 112th Avenue NE
 Bellevue, WA 98004

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

INSURERS AFFORDING COVERAGE

NAIC #

INSURER A: Steadfast Insurance Co

INSURER B:

INSURER C:

INSURER D:

INSURER E:

INSURED

Wilder Construction Company
 11301 Lang St
 Anchorage, AK 99515

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR ADD'L INSRD	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS
	GENERAL LIABILITY <input type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC				EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS				COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	GARAGE LIABILITY <input type="checkbox"/> ANY AUTO				AUTO ONLY - EA ACCIDENT \$ OTHER THAN EA ACC \$ AUTO ONLY: AGG \$
	EXCESS/UMBRELLA LIABILITY <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS MADE <input type="checkbox"/> DEDUCTIBLE <input type="checkbox"/> RETENTION \$				EACH OCCURRENCE \$ AGGREGATE \$ \$ \$ \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? If yes, describe under SPECIAL PROVISIONS below				WC STATU-TORY LIMITS <input type="checkbox"/> OTH-ER <input type="checkbox"/> E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
	OTHER Professional Liability	EOC937975603	04/01/07	04/01/08	\$1,000,000 Each Claim \$1,000,000 Aggregate

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS

Jenn-Bragaw Interchange, Project 57179. Exhibit of Insurance. This is evidence of insurance procured and developed under the Alaska Surplus Lines Law, AS 21.34. It is not covered by the Alaska Insurance Guaranty Association Act, AS 21.80.

CERTIFICATE HOLDER

STATE OF ALASKA DOT/PF
 P.O. Box 196960
 Anchorage, AK 99519-6960

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 0 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE



IMPORTANT

If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

DISCLAIMER

The Certificate of Insurance on the reverse side of this form does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the policies listed thereon.

STATE OF ALASKA
DEPARTMENT OF TRANSPORTATION & PUBLIC FACILITIES

TECHNICAL PROPOSAL FORM
of

Name: WILDER CONSTRUCTION COMPANY

Address: 11301 LANG STREET

ANCHORAGE, ALASKA 99515

To the CONTRACTING OFFICER of the DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES:

In compliance with your REQUEST FOR PROPOSAL, the Undersigned offers the attached response for the TECHNICAL PROPOSAL of this REQUEST FOR PROPOSAL for design, construction, and warranty of the Project:

**Glenn Bragaw Interchange
State Project No. 57179**

The Undersigned hereby agrees the State may rely on the information provided in this TECHNICAL PROPOSAL response as being factual and correct. The Undersigned acknowledges that providing incorrect or misleading information in this response may be considered a breach of ANY Design, Construct, and Warranty Contract that may result from this Proposal. The Undersigned acknowledges and accepts that the submitted Technical Proposal is made a part of the contract.

The Undersigned hereby agrees to execute the said contract and bonds within fifteen calendar days, or such further time as may be allowed in writing by the Contracting Officer, after receiving notification of the acceptance of this proposal, and it is hereby mutually understood and agreed that in case the Undersigned does not, the accompanying proposal guarantee shall be forfeited to the State of Alaska, Department of Transportation and Public Facilities as liquidated damages, and the said Contracting Officer may proceed to award the contract to others.

The Undersigned agrees to commence the work within 10 calendar days, and to complete the work within **N/A** calendar days, after the effective date of the Notice to Proceed, or by October 1, 2008, unless extended in writing by the Contracting Officer.

The Undersigned proposes to furnish Payment Bond in the amount of 50% (of the contract), and Performance Bond in the amount of 50% (of the contract), as surety conditioned for the full, complete and faithful performance of this contract.

The Undersigned acknowledges receipt of the following addenda to the REQUEST FOR PROPOSAL (give number and date of each).

Addenda	Date Issued
#1	12/13/2006
#2	02/13/2007
#3	03/06/2007

Addenda	Date Issued

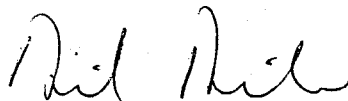
Addenda	Date Issued

NON-COLLUSION AFFIDAVIT

The Undersigned declares, under penalty of perjury under the laws of the United States, that neither he nor the firm, association or corporation of which he is a member has either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competition in connection with this proposal.

The Design-Builder warrants that he has not employed any person to solicit or secure this contract upon any agreement for a commission, percentage, brokerage, or contingent fee. Breach of this warranty shall give the Contracting Agency the right to annul the contract, or, at its discretion, to deduct from the contract price, the amount of such commission, percentage, brokerage, or contingent fee. This warranty shall not apply to commissions payable by the Design-Builder upon contracts or sales secured or made through bona fide established commercial or selling agencies maintained by the Design-Builder for the purpose of securing business.

The Undersigned has read the foregoing proposal and hereby agrees to the conditions stated therein by affixing his/her signature below:



Signature

DAVID DICKHAUS, ALASKA DIVISION MANAGER

Name and Title of Person Signing

(907) 344-2593

Telephone Number



Laborers' & Mechanics' Minimum Rates of Pay

Title 36. Public Contracts

AS 36.05 & AS 36.10

**Wage & Hour Administration
Pamphlet No. 600**

State of Alaska

Department of Labor
& Workforce Development

Frank H. Murkowski, Governor

Greg O'Claray, Commissioner

Effective September 1, 2006

Issue 13



**ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT**

Jobs are Alaska's Future

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September 1, 2006

TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor & Workforce Development our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wage and resident hire requirements.

The pamphlet identifies current prevailing wage rates and resident hire classifications for public construction contracts (any construction projects awarded by the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations).

Because these rates may change, this publication is printed in the spring and fall of every year, so please be sure you are using the appropriate rates. The rates published in this edition become effective September 1, 2006.

All projects with a final bid date of September 11, 2006, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **The date the prime contract is awarded is the date from which the 24 months will be counted.** Upon expiration of the initial 24-month period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original" contract, as used herein, means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of this pamphlet, contact the nearest office of the Division of Labor Standards & Safety, Wage & Hour office or visit the Internet site at:

<http://labor.state.ak.us/lss/pamp600.htm>.

For questions regarding prevailing wage or resident hire requirements, please contact the nearest Wage & Hour office. These offices are listed on Page ix.



Greg O'Claray
Commissioner

EXCERPTS FROM ALASKA LAW

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on public construction in the state, as defined by AS 36.95.010, shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor & Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor & Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor & Workforce Development.

Sec. 36.05.045. Notice of work and completion; withholding of payment.

- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor & Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. There is no fee for a contract under which the total amount payable by the contracting agency is less than \$25,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor & Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
 - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor & Workforce Development that
 - (A) the primary contractor has complied with (a) and (b) of this section;
 - (B) the Department of Labor & Workforce Development is not conducting an investigation under this title; and
 - (C) the Department of Labor & Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and
 - (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.

- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
 - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
 - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract exceeding \$2,000 to which the state or a political subdivision of the state is a party that requires or involves the employment of mechanics, laborers, or field surveyors shall contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A contract for public works in the state or a political subdivision shall contain provisions that
 - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work, and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state contract and the local fiscal officer in the case of a political subdivision contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until

three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

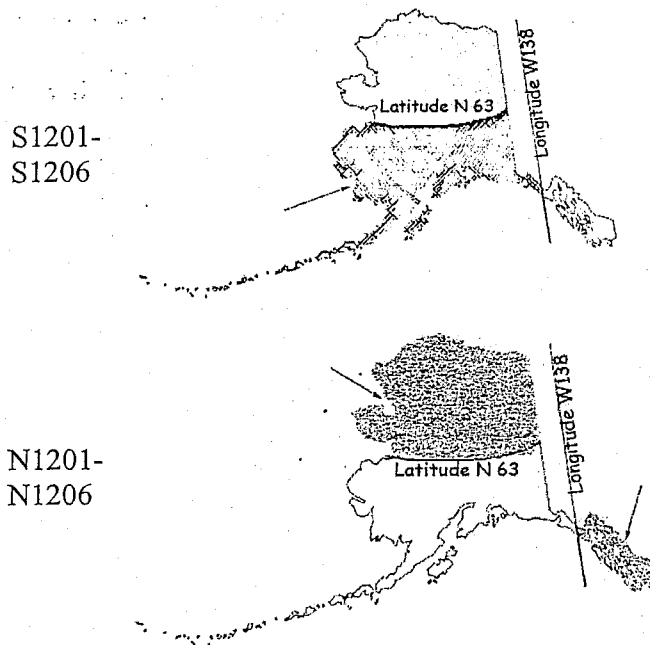
Sec. 36.05.900. Definitions.

In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

ADDITIONAL INFORMATION

LABORER CLASSIFICATION CLARIFICATION

The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:



ACCOMMODATIONS AND PER DIEM

The Alaska Department of Labor & Workforce Development has adopted a per diem requirement for blocklayers, bricklayers, carpenters, dredgemen, ironworkers, laborers, piledrivers, power equipment operators, surveyors, truck drivers/surveyors, and tunnel workers. This per diem rate creates an allowable alternative to providing board and lodging under the following conditions:

Employer-Provided Camp or Suitable Accommodations

Unless otherwise approved by the Commissioner, the employer shall ensure that a worker who is employed on a project that is 65 road miles or more from the U.S. Post Office in either Fairbanks, Juneau or Anchorage or is inaccessible by road in a 2-wheel drive vehicle and who is not a domiciled resident of the locality of the project shall receive meals and lodging. Lodging shall be in accordance with all applicable state and federal laws. In cases where the project site is not road accessible, but the employee can reasonably get to the project worksite from their permanent residence within one hour, the Commissioner may waive these requirements for that employee upon a written request from the employer.

The term "domiciled resident" means a person living within 65 road miles of the project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the project. However, if the employer or person provides sufficient evidence to convince the department that a person has established a permanent residence and an intent to remain indefinitely within the distance to be considered a "domiciled resident," the employer shall not be required to provide meals and lodging or pay per diem.

Where the employer provides or furnishes board, lodging or any other facility, the cost or amount thereof shall not be considered or included as part of the required prevailing wage basic hourly rate and cannot be applied to meet other fringe benefit requirements. The taxability of employer provided board and lodging shall be determined by the appropriate taxation enforcement authority.

Per Diem

Employers are encouraged to use commercial facilities and lodges, however, when such facilities are not available, per diem in lieu of meals and lodging must be paid at the basic rate of \$75.00 per day, or part thereof, the worker is employed on the project. Per diem shall not be allowed on highway projects west of Livengood on the Elliott Highway, at Mile 0 of the Dalton Highway to the North Slope of Alaska, north of Mile 20 on the Taylor Highway, east of Chicken, Alaska, on the Top of the World Highway and south of Tetlin Junction to the Alaska-Canada border.

The above-listed standards for room and board and per diem only apply to the crafts as identified in Pamphlet 600, *Laborers' and Mechanics' Minimum Rates of Pay*. Other crafts working on public construction projects shall be provided room and board at remote sites based on the department's existing policy guidelines.

APPRENTICE HIRING REQUIREMENTS

On July 24, 2005, Governor Murkowski issued Administrative Order No. 226, which establishes a 15% goal for hiring apprentices in certain job categories on highway, airport, harbor, dam, tunnel, utility or dredging projects awarded by the Alaska Department of Transportation and Public Facilities that exceed \$2.5 million. This Order will apply to all projects in the referenced categories that are advertised after September 1, 2005. On these projects, the hours worked by apprentices will be compared to the hours worked by journeyman level workers to determine if the 15% goal has been met. This on-the-job training goal is critical to ensure that the Alaska work force is prepared for the future. For additional details, contact the nearest Wage & Hour office at the address listed on Page ix of this publication. Administrative Order No. 226 may be viewed in its entirety on the Internet at <http://www.gov.state.ak.us/admin-orders/226.html> or call any Wage & Hour office to receive a faxed copy.

APPRENTICE RATES

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor & Workforce Development in writing, or according to a bona fide apprenticeship program registered with the Bureau of Apprenticeship and Training, U.S. Department of Labor. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum**

wage in that work classification. Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan that has been accepted by the Alaska Department of Labor & Workforce Development, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be made at least quarterly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least quarterly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and accepted by the Alaska Department of Labor & Workforce Development in order for payments to be credited toward the prevailing wage obligation. Health and welfare plans also **must be accepted by the Alaska Department of Labor & Workforce Development prior to being applied to the prevailing wage obligation.**

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who would be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director
Alaska Department of Labor & Workforce Development
Labor Standards & Safety Division
Wage & Hour Administration
P.O. Box 111149
Juneau, AK 99811-1149

**LABOR STANDARDS REGULATIONS
NOTICE REQUEST**

If you would like to receive *notices of proposed changes to regulations* for Wage & Hour or Mechanical Inspection, please indicate below the programs for which you are interested in receiving such notices, print your name and email or mailing address in the space provided, and send this page to:

Alaska Department of Labor & Workforce Development
Labor Standards & Safety Division
Wage & Hour Administration
3301 Eagle St., Suite 301
Anchorage, AK 99503-4149
Email: Anchorage_LSS-WH@labor.state.ak.us

For **REGULATIONS** information relating to any of the following:

- ☐ Wage & Hour Title 23 Employment Practices
- ☐ Wage & Hour Title 36 Public Works
- ☐ Employment Agencies
- ☐ Child Labor
- ☐ Employment Preference (Local Hire)
- ☐ Plumbing Code
- ☐ Electrical Code
- ☐ Boiler/Pressure Vessel Construction Code
- ☐ Elevator Code
- ☐ Certificates of Fitness
- ☐ Recreational Devices

For information on any of the following **SEMINARS**:

- ☐ Electrical ☐ Plumbing ☐ Boiler

Request any of the following **PUBLICATIONS** by checking below:

- | | |
|--|---|
| <input type="checkbox"/> Wage & Hour Title 23 Employment Practices | <input type="checkbox"/> Public Construction Pamphlet |
| <input type="checkbox"/> Minimum Wage & Overtime Poster | <input type="checkbox"/> Public Construction Wage Rates |
| <input type="checkbox"/> Child Labor Poster | <input type="checkbox"/> Child Labor Pamphlet |

PLEASE NOTE: DUE TO INCREASED MAILING AND PRINTING COSTS, ONLY ONE OF EACH PUBLICATION REQUESTED WILL BE MAILED TO YOU. IF YOU WISH TO RECEIVE ADDITIONAL COPIES OR SUBSEQUENT PUBLICATIONS, PLEASE CONTACT OUR OFFICE AT (907) 269-4900.

Name: _____

Mailing Address: _____

Email Address: _____

ALASKA HIRE EMPLOYMENT PREFERENCE

AS 36.10. By authority of A.S. 36.10.150 and 8 AAC 30.064, Labor & Workforce Development Commissioner Greg O'Claray determined, upon an analysis of the most recent detailed employment and labor supply data available, the entire State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that Alaska residents who are eligible under AS 36.10.140 be given a minimum of 90-percent employment preference on public works contracts throughout Alaska. This hiring preference applies on a project-by-project, craft-by-craft or occupational basis and must be met each workweek by each contractor/subcontractor.

*** The waiver process has changed significantly in 2005. Please contact the nearest regional Wage & Hour office listed below for details.**

The following classifications require a minimum of 90-percent Alaska resident hire preference:

Bricklayers	Equipment Operators	Painters	Welders
Carpenters	Insulation Workers	Piledriver Occupations	
Cement Masons	Ironworkers	Plumbers and Pipefitters	
Culinary Workers	Laborers	Roofers	
Electricians	Mechanics	Truck Drivers	

This determination is effective July 1, 2005, and remains in effect until June 30, 2007. For additional information about the Alaska resident hire requirements, contact the nearest Wage & Hour Office.

Please be advised that most public contracts are covered. Funding sources are unique for every project. The inclusion of federal funds does not necessarily remove a project from jurisdiction. If there is any uncertainty about whether the law applies to a particular project, the department requests that you contact the regional Wage & Hour office nearest you for a determination.

Alaska Department of Labor & Workforce Development
Labor Standards & Safety Division
Wage & Hour Administration
<http://labor.state.ak.us/lss/home.htm>

Anchorage

3301 Eagle St., Suite 301
Anchorage, Alaska 99503-4149
Phone: (907) 269-4900

Email:
Anchorage_LSS-WH@labor.state.ak.us

Juneau

P.O. Box 111149
Juneau, Alaska 99811-1149
Phone: (907) 465-4842

Email:
Juneau_LSS-WH@labor.state.ak.us

Fairbanks

Regional State Office Building
675 7th Ave., Station J-1
Fairbanks, Alaska 99701-4593
Phone: (907) 451-2886

Email:
Fairbanks_LSS@labor.state.ak.us

DEBARMENT LIST

AS 36.05.090(b) states that "the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees."

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three (3) years from the date of debarment.

Company Name

Date of Debarment

Debarment Expires

No companies are currently debarred.

Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Boilermakers

A0101	Boilermaker (journeyman)	34.93	8.27	7.75		VAC 2.00	52.95
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Bricklayers & Blocklayers

**See note on last page if remote site

A0201	Blocklayer	32.18	5.80	8.50	0.40	L&M 0.10	46.98
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Bricklayer
Marble or Stone Mason
Refractory Worker (Firebrick, Plastic, Castable, and Gunitite Refractory Applications)
Terrazzo Worker
Tile Setter

A0203	Marble & Tile Finisher	26.75	5.80	8.50	0.40	L&M 0.10	41.55
	Terrazzo Finisher						

A0204	Torginal Applicator	30.09	5.80	8.50	0.40	L&M 0.10	44.89
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A0202	Tuck Pointer Caulker	32.18	5.80	8.50	0.40	L&M 0.10	46.98
	Cleaner (PCC)						

Carpenters, Region I (North of N63 latitude)

**See note on last page if remote site

N0301	Carpenter (journeyman)	31.75	5.80	9.50	0.60	L&M 0.10	47.75
	Drywall Applicator or Lather						

N0304	Fire or Flood Repair Work	32.33	5.80	9.50	0.60	L&M 0.10	48.33
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Carpenters, Region II (South of N63 latitude)

**See note on last page if remote site

S0301	Carpenter (journeyman)	31.14	5.80	8.68	0.60	L&M 0.10 SAF 0.10	46.42
	Lather/Acoustical						

Cement Masons, Region I (North of N63 latitude)

N0401	Group I, including:	31.29	6.05	6.00	0.85	L&M 0.10	44.29
	Application of Sealing Compound						
	Application of Underlayment						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Cement Masons, Region I (North of N63 latitude)

						L&M	
N0401	Group I, including:	31.29	6.05	6.00	0.85	0.10	44.29
	Building, General						
	Cement Mason (journeyman)						
	Concrete Paving						
	Curb & Gutter, Sidewalk						
	Curing of All Concrete						
	Grouting & Caulking of Tilt-Up Panels						
	Grouting of All Plates						
	Patching Concrete						
	Screed Pin Setter						
	Spackling/Skim Coating Concrete						
						L&M	
N0402	Group II, including:	31.29	6.05	6.00	0.85	0.10	44.29
	Form Setter						
						L&M	
N0403	Group III, including:	31.29	6.05	6.00	0.85	0.10	44.29
	Concrete Saw (self-powered)						
	Curb & Gutter Machine						
	Floor Grinder						
	Pneumatic Power Tools						
	Power Chipping & Bushing						
	Sand Blasting Architectural Finish						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator						
						L&M	
N0404	Group IV, including:	31.29	6.05	6.00	0.85	0.10	44.29
	Application of All Composition Mastic						
	Application of All Epoxy Material						
	Application of All Plastic Material						
	Finish Colored Concrete						
	Guniting Nozzleman						
	Hand Powered Grinder						
	Tunnel Worker						
						L&M	
N0405	Group V, including:	31.54	6.05	6.00	0.85	0.10	44.54
	Plasterer						

Cement Masons, Region II (South of N63 latitude)

						L&M	
S0401	Group I, including:	31.04	6.05	6.00	0.85	0.10	44.04
	Application of Sealing Compound						
	Application of Underlayment						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Cement Masons, Region II (South of N63 latitude)

						L&M	
S0401	Group I, including:	31.04	6.05	6.00	0.85	0.10	44.04
	Building, General						
	Cement Mason (journeyman)						
	Concrete Paving						
	Curb & Gutter, Sidewalk						
	Curing of All Concrete						
	Grouting & Caulking of Tilt-Up Panels						
	Grouting of All Plates						
	Patching Concrete						
	Screed Pin Setter						
	Spackling/Skim Coating Concrete						
						L&M	
S0402	Group II, including:	31.04	6.05	6.00	0.85	0.10	44.04
	Form Setter						
						L&M	
S0403	Group III, including:	31.04	6.05	6.00	0.85	0.10	44.04
	Concrete Saw (self-powered)						
	Curb & Gutter Machine						
	Floor Grinder						
	Pneumatic Power Tools						
	Power Chipping & Bushing						
	Sand Blasting Architectural Finish						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator						
						L&M	
S0404	Group IV, including:	31.04	6.05	6.00	0.85	0.10	44.04
	Application of All Composition Mastic						
	Application of All Epoxy Material						
	Application of All Plastic Material						
	Finish Colored Concrete						
	Gunite Nozzleman						
	Hand Powered Grinder						
	Tunnel Worker						
						L&M	
S0405	Group V, including:	31.29	6.05	6.00	0.85	0.10	44.29
	Plasterer						

Culinary Workers * See note on last page

						LEG	
A0501	Baker/Cook	20.89	1.95	4.02		0.05	26.91
						LEG	
A0503	General Helper	18.25	1.95	4.02		0.05	24.27

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Culinary Workers * See note on last page								
A0503	General Helper	18.25	1.95	4.02			LEG 0.05	24.27
	Housekeeper							
	Janitor							
	Kitchen Helper							
A0504	Head Cook	21.36	1.95	4.02			LEG 0.05	27.38
A0505	Head Housekeeper	18.61	1.95	4.02			LEG 0.05	24.63
	Head Kitchen Help							
Dredgemen								
**See note on last page if remote site								
A0601	Assistant Engineer, including:	32.25	6.60	5.25	0.70		L&M 0.05	44.85
	Craneman							
	Electrical Generator Operator (primary pump/power barge/dredge)							
	Engineer							
	Welder							
A0602	Assistant Mate (deckhand)	31.23	6.60	5.25	0.70		L&M 0.05	43.83
A0603	Fireman	31.62	6.60	5.25	0.70		L&M 0.05	44.22
A0605	Leverman Clamshell	34.46	6.60	5.25	0.70		L&M 0.05	47.06
A0606	Leverman Hydraulic	32.92	6.60	5.25	0.70		L&M 0.05	45.52
A0607	Mate & Boatman	32.25	6.60	5.25	0.70		L&M 0.05	44.85
A0608	Oiler	31.62	6.60	5.25	0.70		L&M 0.05	44.22
Electricians								
A0701	Inside Cable Splicer	35.42	6.75	9.42	0.55		L&M LEG 0.20 0.15	52.49
A0702	Inside Journeyman Wireman, including:	33.67	6.75	9.42	0.55		L&M LEG 0.20 0.15	50.74
	Communications and Technicians							
A0704	Journeyman Lineman, including:	38.05	6.75	11.54	0.55		L&M LEG 0.20 0.15	57.24
	Equipment Operator							
	Technician							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Electricians								
						L&M	LEG	
A0706	Material Handler	22.58	5.65	3.68	0.15	0.15	0.15	32.36
						L&M	LEG	
A0703	Outside Cable Splicer	39.80	6.75	11.59	0.55	0.20	0.15	59.04
						L&M	LEG	
A0705	Powderman	36.05	6.75	11.48	0.55	0.20	0.15	55.18
						L&M	LEG	
A0707	Tree trimmer shredder	26.85	6.75	11.20	0.55	0.20	0.15	45.70
Elevator Workers								
						L&M	VAC	
A0802	Elevator Constructor	28.84	7.78	5.09	0.40	0.10	2.31	44.52
						L&M	VAC	
A0803	Elevator Constructor Mechanic	41.19	7.78	5.09	0.40	0.10	3.30	57.86
Heat & Frost Insulators/Asbestos Workers								
						SAF		
A0903	Asbestos Abatement/General Demolition All Systems	26.45	6.82	3.06	0.60	0.12		37.05
						SAF		
A0902	Asbestos Abatement-Mechanical Systems	26.45	6.82	3.06	0.60	0.12		37.05
						SAF		
A0904	Insulator, Group II	31.89	6.82	3.06	0.60	0.12		42.49
						SAF		
A0905	Insulator, Group III	30.89	6.82	4.06	0.60	0.12		42.49
						SAF		
A0906	Insulator, Group IV	29.89	6.82	5.06	0.60	0.12		42.49
						SAF		
A0907	Insulator, Group V	25.59	6.82	9.36	0.60	0.12		42.49
Helicopter								
						VAC		
A1005	Helicopter Mechanic (normal base of operations)	13.97	0.66			0.40		15.03
						VAC	ONT	
A1006	Helicopter Mechanic (remote base of operations)	13.97	0.66			0.40	2.69	17.72
IronWorkers								
**See note on last page if remote site								
						L&M	IAF	
A1103	Fence/Barrier Installer	26.39	6.84	9.35	0.76	0.38	0.10	43.82
	Guard Rail Installer							
						L&M	IAF	
A1104	Guard Rail Layout Man	27.13	6.84	9.35	0.76	0.38	0.10	44.56
Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation								

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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IronWorkers

**See note on last page if remote site

						L&M	IAF	
A1102	Helicopter	30.89	6.84	9.60	0.76	0.38	0.10	48.57
	Tower							
A1101	Ironworkers, including:	29.89	6.84	9.60	0.76	0.38	0.10	47.57
	Bender Operator							
	Bridge & Structural							
	Machinery Mover							
	Ornamental							
	Reinforcing							
	Rigger, including Stage Construction							
	Sheeter							
	Signalman							
	Welder							

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
N1201	Group I, including:	26.80	6.05	6.15	1.15	0.15	0.15	40.45
	Asphalt Worker (shovelman, plant crew)							
	Brush Cutter							
	Camp Maintenance Laborer							
	Carpenter Tender or Helper							
	Choke Setter, Hook Tender, Rigger, Signalman							
	Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding)							
	Crusher Plant Laborer							
	Demolition Laborer							
	Ditch Digger							
	Dumpman							
	Environmental Laborer (asbestos, hazard/toxic waste, oil spill)							
	Fence Installer							
	Fire Watch Laborer							
	Flagman							
	Form Stripper							
	General Laborer							
	Guardrail Laborer, Bridge Rail Installer							
	Hydro-seeder Nozzleman							
	Laborer, Building							
	Landscaper or Planter							
	Material Handler							
	Pneumatic or Power Tools							
	Portable or Chemical Toilet Serviceman							
	Pump Man or Mixer Man							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
N1201	Group I, including:	26.80	6.05	6.15	1.15	0.15	0.15	40.45
	Railroad Track Laborer							
	Sandblast, Pot Tender							
	Saw Tender							
	Scaffold Building & Erecting							
	Slurry Work							
	Stake Hopper							
	Steam Cleaner Operator							
	Steam Point or Water Jet Operator							
	Tank Cleaning							
	Utiliwalk & Utilidor Laborer							
	Watchman (construction projects)							
	Window Cleaner							

						L&M	LEG	
N1202	Group II, including:	27.63	6.05	6.15	1.15	0.15	0.15	41.28
	Burning & Cutting Torch							
	Cement or Lime Dumper or Handler (sack or bulk)							
	Choker Splicer							
	Chucktender (wagon, air-track & hydraulic drills)							
	Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorm)							
	Culvert Pipe Laborer							
	Environmental Laborer (marine work)							
	Foam Gun or Foam Machine Operator							
	Green Cutter (dam work)							
	Guniting Operator							
	Hod Carrier							
	Jackhammer or Pavement Breaker (more than 45 pounds)							
	Laser Instrument Operator							
	Mason Tender & Mud Mixer (sewer work)							
	Pilot Car							
	Pipelayer Helper							
	Plasterer, Bricklayer & Cement Finisher Tender							
	Powderman Helper							
	Power Saw Operator							
	Railroad Switch Layout Laborer							
	Sandblaster							
	Sewer Caulker							
	Sewer Plant Maintenance Man							
	Thermal Plastic Applicator							
	Timber Faller, Chainsaw Operator, Filer							
	Timberman							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class
Code **Classification of Laborers & Mechanics**

BHR H&W PEN TRN Other Benefits THR

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

					L&M	LEG	
N1203	Group III, including:	28.37	6.05	6.15	1.15	0.15	42.02
	Bit Grinder						
	Camera/Tool/Video Operator						
	Guardrail Machine Operator						
	High Rigger & Tree Topper						
	High Scaler						
	Multiplate						
	Plastic Welding						
	Slurry Seal Squeegee Man						
	Traffic Control Supervisor						
	Welding Certified (in connection with laborer's work)						

					L&M	LEG	
N1204	Group IIIA	31.06	6.05	6.15	1.15	0.15	44.71
	Asphalt Raker, Asphalt Belly Dump Lay Down						
	Drill Doctor (in the field)						
	Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills)						
	Licensed Powderman						
	Pioneer Drilling & Drilling Off Tugger (all type drills)						
	Pipelayers						

					L&M	LEG	
N1206	Group IIIB	31.96	6.05	6.15	1.15	0.15	45.61
	Federally Licensed Powderman (Responsible Person in Charge)						
	Grade Checking (setting or transferring of grade marks, line and grade)						

					L&M	LEG	
N1205	Group IV	18.24	6.05	6.15	1.15	0.15	31.89
	Final Building Cleanup						

Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

					L&M	LEG	
S1201	Group I, including:	27.00	6.05	6.15	0.95	0.15	40.45
	Asphalt Worker (shovelman, plant crew)						
	Brush Cutter						
	Camp Maintenance Laborer						
	Carpenter Tender or Helper						
	Choke Setter, Hook Tender, Rigger, Signalman						
	Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding)						
	Crusher Plant Laborer						
	Demolition Laborer						
	Ditch Digger						
	Dumpman						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

					L&M	LEG	
S1202	Group II, including:	27.83	6.05	6.15	0.95	0.15	0.15 41.28
	Mason Tender & Mud Mixer (sewer work)						
	Pilot Car						
	Pipelayer Helper						
	Plasterer, Bricklayer & Cement Finisher Tender						
	Powderman Helper						
	Power Saw Operator						
	Railroad Switch Layout Laborer						
	Sandblaster						
	Sewer Caulker						
	Sewer Plant Maintenance Man						
	Thermal Plastic Applicator						
	Timber Faller, Chainsaw Operator, Filer						
	Timberman						
					L&M	LEG	
S1203	Group III, including:	28.57	6.05	6.15	0.95	0.15	0.15 42.02
	Bit Grinder						
	Camera/Tool/Video Operator						
	Guardrail Machine Operator						
	High Rigger & Tree Topper						
	High Scaler						
	Multiplate						
	Plastic Welding						
	Slurry Seal Squeegee Man						
	Traffic Control Supervisor						
	Welding Certified (in connection with laborer's work)						
					L&M	LEG	
S1204	Group IIIA	31.26	6.05	6.15	0.95	0.15	0.15 44.71
	Asphalt Raker, Asphalt Belly Dump Lay Down						
	Drill Doctor (in the field)						
	Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills)						
	Licensed Powderman						
	Pioneer Drilling & Drilling Off Tugger (all type drills)						
	Pipelayers						
					L&M	LEG	
S1206	Group IIIB	32.16	6.05	6.15	0.95	0.15	0.15 45.61
	Federally Licensed Powderman (Responsible Person in Charge)						
	Grade Checking (setting or transferring of grade marks, line and grade)						
					L&M	LEG	
S1205	Group IV	18.44	6.05	6.15	0.95	0.15	0.15 31.89
	Final Building Cleanup						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Millwrights							
						L&M	
A1251	Millwright (journeyman)	33.07	5.80	7.60	1.00	0.25	47.72
						L&M	
A1252	Millwright Welder	33.66	5.80	7.60	1.00	0.25	48.31
Painters, Region I (North of N63 latitude)							
						L&M	
N1301	Group I, including:	29.23	5.89	8.22	0.40	0.20	43.94
	Brush						
	Paper						
	Roller						
	Vinyl						
						L&M	
N1302	Group II, including:	29.73	5.89	8.22	0.40	0.20	44.44
	Buffer Operator						
	Finish Metals						
	Floorcoverer						
	Hazardous Material Handler						
	Lead Based Paint Abatement						
	Pot Tender						
	Radon Mitigation						
	Sandblast						
	Spray						
	Structural						
	Taping & Texturing						
N1304	Group IV	32.29	5.89	6.10	0.47		44.75
	Glazier						
Painters, Region II (South of N63 latitude)							
						L&M	
S1301	Group I, including :	25.93	5.89	7.28	0.80	1.10	41.00
	General Painter						
						L&M	
S1302	Group II, including :	26.63	5.89	7.28	0.80	0.85	41.45
	General Taper						
	Paper & Vinyl Hanger						
						L&M	
S1303	Group III, including :	26.63	5.89	7.28	0.80	0.85	41.45
	Industrial Painter						
						L&M	
S1304	Group IV, including:	29.98	5.89	6.40	0.80	0.10	43.17

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Painters, Region II (South of N63 latitude)								

						L&M		
S1304	Group IV, including: Glazier	29.98	5.89	6.40	0.80	0.10		43.17
						L&M		
S1305	Group V, including: Carpet Installer Linoleum & Soft Tile Installer Seamless Liquid Floor Applicator	28.95	5.89	2.85	0.47	0.10		38.26

Piledrivers								
**See note on last page if remote site								
						L&M	IAF	
A1401	Assistant Dive Tender, Piledriver, Skiff Operator Rigger	30.14	5.80	8.48	0.80	0.10	0.10	45.42
						L&M	IAF	
A1402	Carpenter/Piledriver, Sheet Stabber Framer	31.14	5.80	8.48	0.80	0.10	0.10	46.42
						L&M	IAF	
A1406	Dive Tender	33.91	5.80	8.48	0.80	0.10	0.10	49.19
						L&M	IAF	
A1405	Diver (standby)	34.91	5.80	8.48	0.80	0.10	0.10	50.19
						L&M	IAF	
A1404	Diver (working)	69.82	5.80	8.48	0.80	0.10	0.10	85.10
						L&M	IAF	
A1403	Piledriver-Welder	32.14	5.80	8.48	0.80	0.10	0.10	47.42

Plumbers, Region I (North of N63 latitude)								
						L&M	S&L	
N1501	Journeyman Pipefitter Plumber Welder	33.44	6.85	10.57	0.50	1.10	0.30	52.76

Plumbers, Region II (South of N63 latitude)								
						L&M		
S1501	Journeyman Pipefitter Plumber Welder	33.13	6.92	7.15	1.50	0.20		48.90

Plumbers, Region IIA (1st Judicial District)								
						L&M		
X1501	Journeyman Pipefitter Plumber	30.34	4.90	7.00	1.65	0.24		44.13

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Plumbers, Region IIA (1st Judicial District)

							L&M	
X1501	Journeyman Pipefitter	30.34	4.90	7.00	1.65	0.24		44.13
	Welder							

Power Equipment Operators

**See note on last page if remote site

							L&M	
A1601	Group I, including:	32.92	6.60	5.25	0.70	0.05		45.52
	Asphalt Roller							
	Back Filler							
	Barrier Machine (Zipper)							
	Batch Plant Operator, (batch & mixer over 200 yards per hour)							
	Beltcrete with Power Pack & similar conveyors							
	Bending Machine							
	Boat Coxwain							
	Bulldozer							
	Cableways, Highlines & Cablecars							
	Cleaning Machine							
	Coating Machine							
	Concrete Hydro Blaster							
	Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments))							
	(a) Backhoes, Clamshells, Draglines, Gradalls (3 yards & under), Shovels							
	(b) Hydralifts or Transporters, (all track or truck type)							
	(c) Derricks							
	Crushers							
	Deck Winches, Double Drum							
	Ditching or Trenching Machine (16 inch or over)							
	Drilling Machines, Core, Cable, Rotary and Exploration							
	Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine							
	Helicopters							
	Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, Sno Cat							
	Hydro Ax, Feller Buncher & similar							
	Loaders:							
	(a) Forklifts (with power boom & swing attachment)							
	(b) Front End & Overhead, (2-1/2 yards through 5 yards)							
	(c) Loaders, (with forks or pipe clamp)							
	(d) Loaders, (elevating belt type, Euclid & similar types)							
	Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer							
	Micro Tunneling Machine							
	Mixers: Mobile type with hoist combination							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Power Equipment Operators

**See note on last page if remote site

						L&M	
A1601	Group I, including:	32.92	6.60	5.25	0.70	0.05	45.52
	Motor Patrol Grader						
	Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield						
	Operator on Dredges						
	Piledriver Engineer, L.B. Foster Puller or similar paving breaker						
	Power Plant Turbine Operator 200 k.w. & over (power plants or combination of power units over 300 k.w.)						
	Sauerman-Bagley						
	Scraper (through 40 yards)						
	Service Oiler/Service Engineer						
	Shot Blast Machine						
	Sideboom (under 45 tons)						
	Spreaders, Blaw Knox, Cedarapids, Barber Greene, Slurry Machine						
	Sub Grader (Gurries, C.M.I. & C.M.I. Roto Mills & similar types)						
	Tack Tractor						
	Truck Mounted Concrete Pump, Conveyor & Creter						
	Unlicensed Off-Road Hauler						
	Wate Kote Machine						

						L&M	
A1602	Group IA, including:	34.46	6.60	5.25	0.70	0.05	47.06
	Camera/Tool/Video Operator (Slipline)						
	Cranes (over 45 tons or 150 feet including jib & attachments)						
	(a) Shovels, Backhoes, Draglines, Clamshells (over 3 yards)						
	(b) Tower Cranes						
	Loaders (over 5 yards)						
	Motor Patrol Grader (finish: when finishing to final grade and/or to hubs, or for asphalt)						
	Power Plants (1000 k.w. & over)						
	Quad						
	Scrapers (over 40 yards)						
	Screed						
	Sidebooms (over 45 tons)						
	Slip Form Paver, C.M.I. & similar types						

						L&M	
A1603	Group II, including:	32.25	6.60	5.25	0.70	0.05	44.85
	Batch Plant Operator (batch & mixer 200 yards per hour & under)						
	Boiler - Fireman						
	Cement Hogs & Concrete Pump Operator						
	Certified Grade Technician						
	Conveyors (except those listed in Group I)						
	Hoists on Steel Erection, Towermobiles & Air Tugers						
	Horizontal/Directional Drill Locator						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Power Equipment Operators

**See note on last page if remote site

						L&M	
A1603	Group II, including:	32.25	6.60	5.25	0.70	0.05	44.85
	Loaders, Elevating Grader, Dumor & similar						
	Locomotives, Rod & Geared Engines						
	Mixers						
	Screening, Washing Plant						
	Sideboom (cradling rock drill, regardless of size)						
	Skidder						
	Trenching Machines (under 16 inches)						

						L&M	
A1604	Group III, including:	31.62	6.60	5.25	0.70	0.05	44.22
	"A" Frame Trucks, Deck Winches, (single power drum)						
	Bombardier (tack or tow rig)						
	Boring Machine						
	Brooms, Power						
	Bump Cutter						
	Compressor						
	Farm Tractor						
	Forklift, Industrial Type						
	Gin Truck or Winch Truck (with poles when used for hoisting)						
	Grade Checker & Stake Hopper						
	Hoists, Air Tuggers, Elevators						
	Loaders:						
	(a) Elevating-Athey, Barber Greene & similar types						
	(b) Forklifts or Lumber Carrier (on construction job sites)						
	(c) Forklifts, (with tower)						
	(d) Overhead & Front End, (under 2-1/2 yards)						
	Locomotives: Dinkey (air, steam, gas & electric) Speeders						
	Mechanics, Light Duty						
	Mixers, (concrete mixers & batch 200 yards per hour & under)						
	Oil, Blower Distribution						
	Posthole Digger, Mechanical						
	Pot Fireman (power agitated)						
	Power Plant, Turbine Operator, (under 300 k.w.)						
	Pumps, Water						
	Roller, (other than Plantmix)						
	Saws, Concrete						
	Straightening Machine						
	Tow Tractor						

						L&M	
A1605	Group IV, including:	26.20	6.60	5.25	0.70	0.05	38.80
	Drill Helper						
	Parts & Equipment Coordinator						
	Rig Oiler/Assistant Engineer (over 85 tons or 100 foot boom)						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Power Equipment Operators								
**See note on last page if remote site								
							L&M	
A1605	Group IV, including:	26.20	6.60	5.25	0.70	0.05		38.80
	Spotter							
	Steam Cleaner							
	Swamper (on trenching machines or shovel type equipment)							
Roofers, Region I (North of N63 latitude)								
							L&M	
N1701	Roofer & Waterproofer	32.12	4.93	4.76	0.81	0.10		42.72
Roofers, Region II (South of N63 latitude)								
							L&M	
S1701	Roofer & Waterproofer	30.87	4.93	4.76	0.81	0.10		41.47
Sheet Metal Workers, Region I (North of N63 latitude)								
							L&M	
N1801	Sheet Metal Journeyman	37.53	5.70	8.65	1.12	0.25		53.25
	Air Balancing and duct cleaning of HVAC systems							
	Brazing, soldering or welding of metals							
	Demolition of sheet metal HVAC systems							
	Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work							
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment							
	Fabrication and installation of louvers and hoods							
	Fabrication and installation of sheet metal lagging							
	Fabrication and installation of stainless steel commercial or industrial food service equipment							
	Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work							
	Metal lavatory partitions							
	Preparation of drawings taken from architectural and engineering plans required for fabrication and erections of sheet metal work							
	Sheet Metal shelving							
	Sheet Metal venting, chimneys and breaching							
	Skylight installation							
Sheet Metal Workers, Region II (South of N63 latitude)								
							L&M	
S1801	Sheet Metal Journeyman	34.94	5.85	8.10	1.00	0.30		50.19
	Air Balancing and duct cleaning of HVAC systems							
Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation								

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Sheet Metal Workers, Region II (South of N63 latitude)

						L&M	
S1801	Sheet Metal Journeyman	34.94	5.85	8.10	1.00	0.30	50.19
	Brazing, soldering or welding of metals						
	Demolition of sheet metal HVAC systems						
	Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work						
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment						
	Fabrication and installation of louvers and hoods						
	Fabrication and installation of sheet metal lagging						
	Fabrication and installation of stainless steel commercial or industrial food service equipment						
	Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work						
	Metal lavatory partitions						
	Preparation of drawings taken from architectural and engineering plans required for fabrication and erections of sheet metal work						
	Sheet Metal shelving						
	Sheet Metal venting, chimneys and breaching						
	Skylight installation						

Sprinkler Fitters

						L&M	
A1901	Sprinkler Fitter	39.05	6.50	7.35	0.30	0.20	53.40

Surveyors

**See note on last page if remote site

						L&M	
A2004	Associate Party Chief (including Instrument Person & Head Chain Person)	32.17	6.00	5.50	0.70	0.10	44.47
						L&M	
A2006	Chain Person (for crews with more than 2 people)	28.42	6.00	5.50	0.70	0.10	40.72
						L&M	
A2001	Chief of Parties	35.89	6.00	5.50	0.70	0.10	48.19
						L&M	
A2003	Line & Grade Technician/Office Technician	34.00	6.00	5.50	0.70	0.10	46.30
						L&M	
A2002	Party Chief	34.52	6.00	5.50	0.70	0.10	46.82
						L&M	
A2005	Stake Hop/Grademan	29.64	6.00	5.50	0.70	0.10	41.94

Truck Drivers/Surveyors

**See note on last page if remote site

						L&M	
A2102	Group 1A including:	34.43	6.00	5.50	0.70	0.10	46.73

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Truck Drivers/Surveyors

**See note on last page if remote site

						L&M		
A2102	Group 1A including:	34.43	6.00	5.50	0.70	0.10		46.73
	Dump Trucks (including rockbuggy & trucks with pups, over 60 yards up to & including 100 yards)							
	Jeeps (driver under load)							
						L&M		
A2101	Group I, including:	33.33	6.00	5.50	0.70	0.10		45.63
	Air/Sea Traffic Controllers							
	Ambulance/Fire Truck Driver (EMT certified)							
	Boat Coxswain							
	Captains & Pilots (air & water)							
	Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment)							
	Dump Trucks (including rockbuggy & trucks with pups) over 40 yards up to & including 60 yards							
	Helicopter Transporter							
	Lowboys (including attached trailers & Jeeps, up to & including 12 axles)							
	Material Coordinator and Purchasing Agent							
	Ready-mix (over 12 yards up to & including 15 yards)							
	Semi with Double Box Mixer							
	Tireman, Heavy Duty/Fueler							
	Water Wagon (250 Bbls and above)							
						L&M		
A2103	Group II, including:	32.23	6.00	5.50	0.70	0.10		44.53
	All Delta's, Commanders, Rollagons, & similar equipment							
	Construction and Material Safety Technician							
	Dump Trucks (including rockbuggy & trucks with pups, over 20 yards up to & including 40 yards)							
	Lowboys (including attached trailers & Jeeps up to & including 8 axles)							
	Mechanics							
	Ready-mix (over 7 yards up to & including 12 yards)							
	Super Vac Truck/Cacasco Truck/Heat Stress Truck							
	Turn-O-Wagon or DW-10 (not self loading)							
						L&M		
A2104	Group III, including:	31.52	6.00	5.50	0.70	0.10		43.82
	Batch Trucks (8 yards & up)							
	Dump Trucks (including rockbuggy & trucks with pups, over 10 yards up to & including 20 yards)							
	Expeditor (electrical & pipefitting materials)							
	Greaser - Shop							
	Oil Distributor Driver							
	Partsman							
	Thermal Plastic Layout Technician							
	Traffic Control Technician							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Truck Drivers/Surveyors

**See note on last page if remote site

		L&M					
A2104	Group III, including:	31.52	6.00	5.50	0.70	0.10	43.82
	Trucks/Jeeps (push or pull)						

		L&M					
A2105	Group IV, including:	31.03	6.00	5.50	0.70	0.10	43.33

Air Cushion or similar type vehicle
All Terrain Vehicle
Boom Truck/Knuckle Truck (over 5 tons)
Buggymobile
Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)
Bus Operator (over 30 passengers)
Combination Truck-Fuel & Grease
Compactor (when pulled by rubber tired equipment)
Dump Trucks (including Rockbuggy & trucks with pups up to & including 10 yards)
Dumpster
Expeditor (general)
Fire Truck/Ambulance Driver
Flat Beds, Dual Rear Axle
Foam Distributor Truck Dual Axle
Front End Loader with Fork
Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame, manufactured rating over 5 tons)
Grease Truck
Hydro Seeder, Dual Axle
Hyster Operators (handling bulk aggregate)
Loadmaster (air & water operations)
Lumber Carrier
Ready-mix, (up to & including 7 yards)
Rigger (air/water/oilfield)
Semi or Truck & Trailer
Stringing Truck
Tireman, Light Duty
Track Truck Equipment
Vacuum Truck, Truck Vacuum Sweeper
Warehouseperson
Water Truck, Dual Axle
Water Wagon, Semi

		L&M					
A2106	Group V, including:	30.36	6.00	5.50	0.70	0.10	42.66
	Batch Truck (up to & including 7 yards)						
	Boom Truck/Knuckle Truck (up to & including 5 tons)						
	Buffer Truck						

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Truck Drivers/Surveyors

**See note on last page if remote site

					L&M	
A2106	Group V, including:	30.36	6.00	5.50	0.70	42.66
	Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons)					
	Bus Operator (up to 30 passengers)					
	Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)					
	Flat Beds, Single Rear Axle					
	Foam Distributor Truck Single Axle					
	Fuel Handler (station/bulk attendant)					
	Gear/Supply Truck					
	Gin Pole Truck, Winch Truck, Wrecker (Truck Mounted "A" Frame manufactured rating 5 tons & under)					
	Gravel Spreader Box Operator on Truck					
	Hydro Seeders, Single axle					
	Pickups (pilot cars & all light-duty vehicles)					
	Rigger/Swamper					
	Tack Truck					
	Team Drivers (Horses, Mules, & similar equipment)					
	Water Truck (Below 250 Bbls)					

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

					L&M	LEG	
N2201	Group I, including:	29.48	6.05	6.15	1.15	0.15	43.13
	Brakeman						
	Mucker						
	Nipper						
	Topman & Bull Gang						
	Tunnel Track Laborer						

					L&M	LEG	
N2202	Group II, including:	30.39	6.05	6.15	1.15	0.15	44.04
	Burning & Cutting Torch						
	Concrete Laborer						
	Jackhammer						
	Laser Instrument Operator						
	Nozzlemen, Pumpcrete or Shotcrete						
	Pipelayer Helper						

					L&M	LEG	
N2203	Group III, including:	31.21	6.05	6.15	1.15	0.15	44.86
	Miner						
	Retimberman						

					L&M	LEG	
N2204	Group IIIA, including:	34.17	6.05	6.15	1.15	0.15	47.82

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Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

					L&M	LEG	
N2204	Group IIIA, including:	34.17	6.05	6.15	1.15	0.15	0.15 47.82
	Asphalt Raker, Asphalt Belly Dump Lay Down						
	Drill Doctor (in the field)						
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)						
	Licensed Powderman						
	Pioneer Drilling & Drilling Off Tugger (all type drills)						
	Pipelayer						

					L&M	LEG	
N2206	Group IIIB, including:	35.16	6.05	6.15	1.15	0.15	0.15 48.81
	Federally Licensed Powderman (Responsible Person in Charge)						
	Grade Checking (setting or transferring of grade marks, line and grade)						

Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

					L&M	LEG	
S2201	Group I, including:	29.70	6.05	6.15	0.95	0.15	0.15 43.15
	Brakeman						
	Mucker						
	Nipper						
	Topman & Bull Gang						
	Tunnel Track Laborer						

					L&M	LEG	
S2202	Group II, including:	30.61	6.05	6.15	0.95	0.15	0.15 44.06
	Burning & Cutting Torch						
	Concrete Laborer						
	Jackhammer						
	Laser Instrument Operator						
	Nozzlemen, Pumpcrete or Shotcrete						
	Pipelayer Helper						

					L&M	LEG	
S2203	Group III, including:	31.43	6.05	6.15	0.95	0.15	0.15 44.88
	Miner						
	Retimberman						

					L&M	LEG	
S2204	Group IIIA, including:	34.39	6.05	6.15	0.95	0.15	0.15 47.84
	Asphalt Raker, Asphalt Belly Dump Lay Down						
	Drill Doctor (in the field)						
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)						
	Licensed Powderman						
	Pioneer Drilling & Drilling Off Tugger (all type drills)						
	Pipelayer						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
S2206	Group IIIB, including:	35.38	6.05	6.15	0.95	0.15	0.15	48.83
	Federally Licensed Powderman (Responsible Person in Charge)							
	Grade Checking (setting or transferring of grade marks, line and grade)							

Tunnel Workers, Power Equipment Operators

**See note on last page if remote site

						L&M		
A2207	Group I	36.21	6.60	5.25	0.70	0.05		48.81
						L&M		
A2208	Group IA	37.90	6.60	5.25	0.70	0.05		50.50
						L&M		
A2209	Group II	35.47	6.60	5.25	0.70	0.05		48.07
						L&M		
A2210	Group III	34.78	6.60	5.25	0.70	0.05		47.38
						L&M		
A2211	Group IV	28.82	6.60	5.25	0.70	0.05		41.42

* A remote site is isolated and relatively distant from the amenities of civilization, and usually far from the employee's home. As a condition of employment, the workers must eat, sleep, and socialize at the worksite and remain there for extended periods.

** This classification must receive board and lodging under certain conditions. A per diem option of \$75 is an alternative to providing meals and lodging. See Page v for an explanation.

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