

Add the following:

**SECTION 649**

**GOVERNOR'S WORKFORCE DEVELOPMENT**

**649-1.01 DESCRIPTION.** Provide workforce training and employment for workers according to Governor Walker's Administrative Order No. 278 (AO 278), for projects with contract award amounts equal to or greater than \$2,500,000.

**649-2.01 OBJECTIVE.** The primary objective of AO 278 is development and maintenance of a well-trained Alaska construction workforce for the efficient and economical completion of construction projects.

As part of AO 278, the Contractor shall strive to attain not less than 15 percent (15%) of labor hours performed by apprentices. 15% apprenticeship utilization is a goal for this Project but is not a requirement of the Contract. Maintenance of records and reporting under subsection 649-3.01 are requirements of the Contract.

**Table 649-1  
Job Titles Eligible for Apprenticeship Credit:**

Boilermakers	Bricklayers
Carpenters	Cement Masons
Culinary Workers	Electricians
Equipment Operators	Elevator Constructors & Mechanics
Insulation Workers	Ironworkers
Laborers	Mechanics
Millwrights	Painters
Piledriving Occupations	Plumbers and Pipefitters
Roofers	Sheet Metal Workers
Surveyors	Sprinkler Fitters
Truck Drivers	Tug Boat Workers
Welders	

Apprentice hours applicable toward the Section 649 apprentice utilization goal are those performed by employees in United States Department of Labor Standard Occupational System eligible job titles listed in Table 649-1 above, who are enrolled in a federally registered apprenticeship training program under 29 USC 50 and 29 CFR 29.1 – 29.3.

**649-3.01 GENERAL.** The Contractor shall determine the distribution and number of apprentices and the number of hours of training among the various work classifications based on the Section 649 apprentice utilization goal, the type of work to be performed, the size of the workforce in each trade or job classification, and the availability of apprentice and journey level workers within a reasonable area of recruitment.

The Contractor shall provide for the maintenance of records and shall submit an OJT Monthly Summary of Journey and Apprenticeship Hours, Form 25A-314, to the Engineer and the Alaska Department of Labor and Workforce Development (DOLWD) by the 15<sup>th</sup> of each following month. The monthly reporting shall include all journeyman and apprentice hours for the Contractor and all subcontractors. Monthly reporting on Form 25A-314 is not required if the Contractor's and all subcontractors' certified payrolls (required according to

subsection 107-1.04) are submitted electronically using the DOWLD Online Payroll Filing System (manual entry or Excel Spreadsheet upload through MyAlaska portal).

**649-3.02 WAGES.** Apprentices shall be paid in accordance with their registered apprenticeship program.

**649-4.01 METHOD OF MEASUREMENT.** Section 649 will not be measured for payment.

**649-5.01 BASIS OF PAYMENT.** Payment will not be made separately but will be subsidiary to other items of work. Non-compliance with records maintenance and reporting required in Section 649 is considered unsatisfactory performance and may result in withholding progress payments according to subsection 109-1.06.