

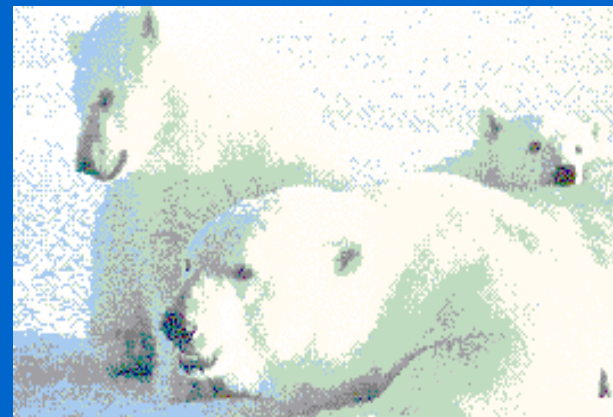


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Department of Transportation & Public Facilities  
Civil Rights Office



# Alaska DOT&PF Post Award Conferences – Where and How They are Working

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**Some Information about the Alaska DOT&PF  
Transportation Program**

- Alaska's transportation program is truly multi-modal, utilizing highways, airports, rail and vessel ferries to provide transportation to Alaskans;
- Approximately 1/3 of Alaskan communities are accessible by road or highway – the rest are accessible by air or ferry;
- Alaska DOT owns and maintains more than 245 airports ranging from international airports to small village airports;



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## **Alaska's Approach to Bringing the Benefits of Federal Aid Construction to Rural Alaska**

- Alaska DOT hosted a “Partnering for Alaska Native Employment” sessions with Alaska Natives, Contractors, Unions and Alaska DOT staff – byproduct was Post Award Conferences
- Administrative Order 199 signed by Governor Knowles directed the DOT to conduct “Post Award” meetings to coordinate efforts for Native employment between the Contractor, the Tribe and the DOT
- DOT developed a consultation protocol for government to government relations with Alaska Tribes
- Work with the Tribal Service providers, identified individuals community opportunities



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## **Alaska's Approach to Bringing the Benefits of Federal Aid Construction to Rural Alaska(continued)**

- Village representatives prepares a village resume detailing the resources available to a contractor in the village (people trained and their qualifications, equipment, housing, etc.)
- Evaluate other opportunities for work related to the construction contract – DBEs in the local area, village coop providing fuel at a profit, water, gravel resources, etc
- Designate a training positions on these projects when possible (currently only Highway Projects)



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#### 2010 Post Award Conferences – to date

- January – Tuluksak, Airport Project
- March - Northway, Highway Project
- March – Tok, Highway Project
- April – Galena, Highway Project
- April – Nenana, Highway Project
- May – Delta Junction, 2 Highway Projects
- May – Takotna, Airport Project
- June – Delta Junction, Bridge Project
- July – Nome, Highway Project
- August – Nulato, Airport Project
- October – Kipnuk, Airport Project
- October – Cherfornak, Airport Project



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### Results Reported

- Employment on some projects has been as high as 80% local hire
- Reduced cost to contractor for housing and per diem
- Greatly improved community relationship between ADOT&PF and the Project host community

### Focus of Effort

- Focus is on circulating more of the contract funds through the local community
- Intent is to not only create more local opportunities for income but also building a trained workforce for future large civil construction project – Alaska Hire



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### Alaska DOT's Philosophy in This Effort

- Be a positive force for change and to think creatively about how to get around political and physical barriers;
- Work with tribal governments, rural communities, Contractors and Unions to effect change in a system that has not worked well for Rural Alaska
- Think Alaskan Hire



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