

UTILIZATION ANALYSIS REPORT FY2016											
	Total Full-Time Workforce	Males					Females				
		White	Black	Hispanic	A/PI	AI/AN	White	Black	Hispanic	A/PI	AI/AN
Officials/Administrators											
Current # in Workforce	47	37	0	1	0	1	7	0	0	0	1
% in Category		78.7%	0.0%	2.1%	0.0%	2.1%	14.9%	0.0%	0.0%	0.0%	2.1%
% of Availability			1.3%	0.3%	1.5%	5.3%	35.2%	1.1%	0.7%	1.8%	5.9%
% of Utilization			-1.3%	1.8%	-1.5%	-3.2%	-20.3%	-1.1%	-0.7%	-1.8%	-3.8%
Underutilized (Yes or No)			YES	NO	YES	YES	YES	YES	YES	YES	YES
# Needed to Reach Parity			1	0	1	1	10	1	1	1	2
Professionals											
Current # in Workforce	897	502	11	9	27	18	277	5	12	18	18
% in Category		56.0%	1.2%	1.0%	3.0%	2.0%	30.9%	0.6%	1.3%	2.0%	2.0%
% of Availability			1.2%	0.6%	1.7%	2.6%	44.8%	1.5%	0.6%	1.9%	8.5%
% of Utilization			0.000	0.4%	1.3%	-0.6%	-13.9%	-0.9%	0.7%	0.1%	-6.5%
Underutilized (Yes or No)			NO	NO	NO	YES	YES	YES	NO	NO	YES
# Needed to Reach Parity			0	0	0	6	125	8	0	0	58
Technicians											
Current # in Workforce	22	11	0	0	1	1	7	0	0	1	1
% in Category		50.0%	0.0%	0.0%	4.5%	4.5%	31.8%	0.0%	0.0%	4.5%	4.5%
% of Availability			1.6%	1.3%	3.5%	4.6%	36.9%	3.0%	1.3%	3.2%	6.2%
% of Utilization			-1.6%	-1.3%	1.0%	-0.1%	-5.1%	-3.0%	-1.3%	1.3%	-1.7%
Underutilized (Yes or No)			YES	YES	NO	YES	YES	YES	YES	NO	YES
# Needed to Reach Parity			1	1	0	1	2	1	1	0	1
Protective Service											
Current # in Workforce	83	57	6	5	2	2	10	0	0	0	1
% in Category		68.7%	7.2%	6.0%	2.4%	2.4%	12.0%	0.0%	0.0%	0.0%	1.2%
% of Availability			5.1%	0.9%	3.3%	13.1%	14.9%	0.1%	0.2%	0.5%	3.2%
% of Utilization			2.1%	5.1%	-0.9%	-10.7%	-2.9%	-0.1%	-0.2%	-0.5%	-2.0%
Underutilized (Yes or No)			NO	NO	YES	YES	YES	YES	YES	YES	YES
# Needed to Reach Parity			0	0	1	9	3	1	1	1	3
Administrative Support											
Current # in Workforce	259	53	3	3	7	3	139	5	2	16	28
% in Category		20.5%	1.2%	1.2%	2.7%	1.2%	53.7%	1.9%	0.8%	6.2%	10.8%
% of Availability			1.8%	0.8%	2.6%	3.7%	46.5%	2.7%	1.5%	5.5%	11.9%
% of Utilization			-0.6%	0.4%	0.1%	-2.5%	7.2%	-0.8%	-0.7%	0.7%	-1.1%
Underutilized (Yes or No)			YES	NO	NO	YES	NO	YES	YES	NO	YES
# Needed to Reach Parity			2	0	0	7	0	2	2	0	2
Skilled Craft											
Current # in Workforce	931	757	13	12	26	103	17	0	1	1	1
% in Category		81.3%	1.4%	1.3%	2.8%	11.1%	1.8%	0.0%	0.1%	0.1%	0.1%
% of Availability			2%	1.2%	2%	16.4%	4.1%	0%	0%	0.2%	0.4%
% of Utilization			-0.6%	0.1%	0.8%	-5.3%	-2.3%	0.0%	0.1%	-0.1%	-0.3%
Underutilized (Yes or No)			YES	NO	NO	YES	YES	NO	NO	YES	YES
# Needed to Reach Parity			5	0	0	50	21	0	0	1	3
Service/Maintenance											
Current # in Workforce	293	130	8	8	41	20	53	1	2	19	11
% in Category		44.4%	2.7%	2.7%	14.0%	6.8%	18.1%	0.3%	0.7%	6.5%	3.8%
% of Availability			2.9%	2.7%	7.5%	10.8%	23.3%	1.7%	1.5%	5.9%	7.8%
% of Utilization			-0.2%	0.0%	6.5%	-4.0%	-5.2%	-1.4%	-0.8%	0.6%	-4.0%
Underutilized (Yes or No)			YES	NO	NO	YES	YES	YES	YES	NO	YES
# Needed to Reach Parity			1	0	0	12	16	4	3	0	12